

GLEN ELLYN POLICE DEPARTMENT SYNOPSIS

In February 1995, the Police Department began a series of meetings to draft a Statement of Purpose and a Statement of Values. Five months later, the final version was presented to the whole department for approval. The process was open to all members of the department both sworn and civilian.

Statement of Purpose

The purpose of the Glen Ellyn Police Department is to keep the peace and maintain order in Glen Ellyn; to safeguard the community and prevent crime; to uphold the law and bring to justice those who break the law; to help the public, educate the community and encourage compliance with the law; and in fulfilling this purpose to exercise appropriate discretion and sound judgment based on the best interests of the community.

Statement of Values

The Glen Ellyn Police Department and its members honor these values:

In all that we do, we must be honest and ethical; be reliable and trustworthy; be committed to excellence; and seek to be more effective through continued growth and learning.

In serving the community, we must treat all people fairly, with respect and without prejudice; be prepared and vigilant; respond immediately when we are needed; be approachable and open but respect confidentiality; work with the community to maintain community values; strive to keep problems from arising and resolve situations without worsening them; and observe high standards of behavior.

As members of the department, we value one another's contributions and need to work together and support one another.

Staff

The Police Department is authorized 52 FTE employees in the FY 06/07 Budget. Of this number, 31 are police officers, 9 are police supervisors. The remaining are civilian employees, 9 of who are employed on a part-time basis (9 part-time employees are equal to 4 full-time employees due to the number of hours worked per week). Full-time Police Department personnel work 40-hours per week. Police services, including records and clerical operations, are provided around the clock every day of the year.

Sworn officers are hired and promoted up to the rank of Sergeant through and under the direction of the Glen Ellyn Board of Fire and Police Commissioners. This is a three-member group of community volunteers appointed by the Village Board for three-year terms. They serve without pay. They are responsible for conducting entrance and promotional examinations for police officer and sergeant positions. They also are responsible for conducting disciplinary hearings for sworn members of the Department if requested by the Village President or Chief of Police.

In order to become a police officer in the Police Department, an applicant must pass a written examination, physical agility examination and two batteries of personality profile examinations. Candidates also undergo a polygraph examination, a background investigation, and interviews with both a psychologist and the members of the Board of Fire and Police Commissioners. The names of candidates who pass all of these tests are placed on an eligibility list, which remains valid for two years.

In 1999, the Board of Fire and Police Commissioners authorized a team of police officers and civilian police employees to conduct the entire testing process in Glen Ellyn and again at Western Illinois University in Macomb, IL. This was a remarkable event. It was the first time the process was conducted away from Glen Ellyn, and it yielded the most productive police officer eligibility list in more than five years. This has continued since its inception and has included the recent addition of testing at Illinois State University in Normal.

After being hired, police officers spend 18 months on probation. They are immediately sent to a 12-week basic law enforcement course. This course is available from a number of training agencies within the State of Illinois. However, we typically send officers to the Police Training Institute at the University of Illinois in Champaign. We believe this academy provides the best all-around education available. After graduation from this basic 480-hour course, which is both practical and academic, the officer returns for twelve weeks of field training with Department training officers. During this period the officer is evaluated and if he or she has performed satisfactorily, is allowed to work on his or her own during the balance of their probation (approximately one year). During and at the end of probation, the officer's performance is continually evaluated and a decision is made whether to retain the officer. The Department takes the probationary period for Police Officers very seriously. This is the time to decide whether a new officer's performance really matches what the Department needs. Since 2001 the Department has hired 33 Police Officers. As of February of 2006, eleven (33%) of those

officers did not satisfactorily complete the probationary phase of employment. While some may choose to leave because they chose the wrong career, most are asked to leave because of poor performance. Assuming an officer completes probation we expect it takes, on average, about three years for a sworn officer to have sufficient skills through training and experience to be able to perform their duties with minimal supervision.

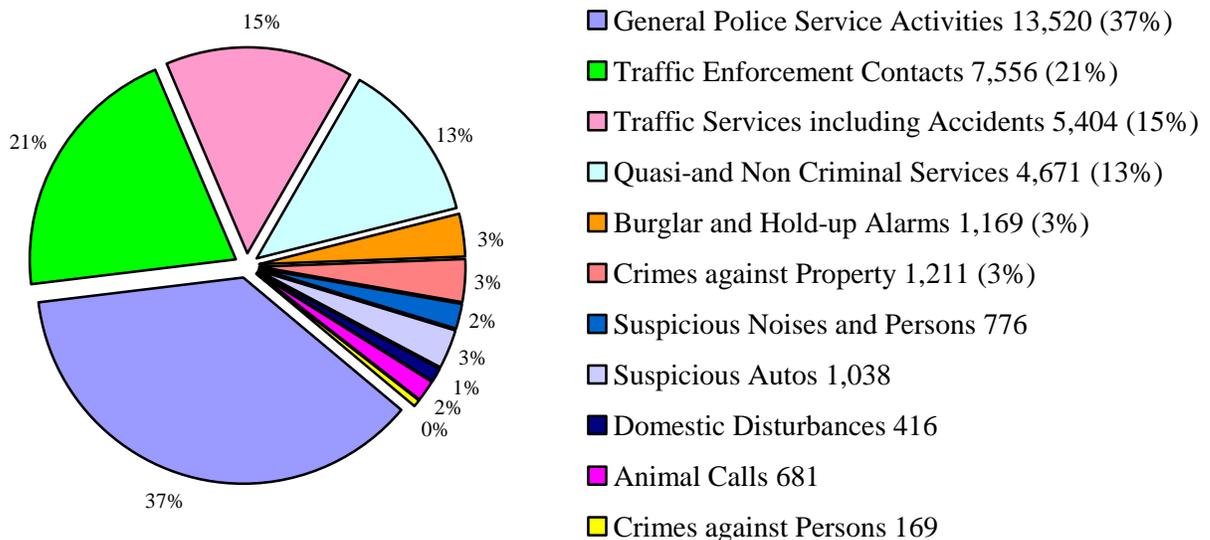
Activity

During calendar 2005, the Glen Ellyn Police Department handled 36,611 “incidents” of various kinds, an average of 100 incidents per day (an average of 77 incidents per day in 2002, 82 in 2003, and 95 in 2004). “Incidents” include both self initiated activity (an Officer observes something while on patrol and takes action) and complaints (an Officer is called to a scene and takes action). Typically, about 55 – 60% of activity is self initiated. The Department investigated 169 crimes against persons, (which include homicide, assault, battery, robbery, and sex crimes) and 1,211 crimes against property, (which include burglary, theft, criminal damage/trespass, narcotics and deceptive practices).

The following table compares calendar 2005 total activity with previous years:

1997	1998	1999	2000	2001	2002	2003	2004	2005	
28,441	26,088	31,509	33,403	27,995	27,959	29,984	35,702	36,611	Total Incidents

The Chart below shows a categorical separation of calendar year 2005 activity.



General police services (13,520 – 37%) includes 67 types of activities such as calls for people who have locked their keys in their car, building checks (primarily an overnight activity), assistance to other agencies (i.e. the Fire Company, ambulance, other police departments, County Sheriff, etc.), foot patrols and all of the other routine and extraordinary functions performed day-to-day.

Quasi-criminal and non-criminal services (4,671 – 13%) include improper parking, juvenile problems, liquor complaints, disorderly conduct, investigating 9-1-1 calls, suspicious circumstances, death investigations, weapon investigations and more.

Crossing Guards

The Police Department is responsible for staffing 9 school crossings within the Village. Civilian school crossing guards are paid on a daily-rate basis.

Parking Control

Another associated responsibility of the Police Department is that of parking control within the Central Business District. During calendar year 2005, 11,967 parking tickets were issued throughout the Village, with approximately 47% of them issued as a result of the parking control program within the Central Business District. Due to the high number of tickets issued each year, the fine structure was increased in late 2002 as a deterrent to parking offenders, especially repeat offenders in the CBD.

The focus of our parking control program in the Central Business District is twofold: first, to ensure that short-term parking intended for consumers of products and services provided by retail and professional businesses is not used by long-term parkers; and second, that fees required by ordinance are paid and long-term leased/permit space customers are not disenfranchised. Our objective is to provide for an orderly and usable parking system, which will benefit the vehicle operator, the Village, and the business community as a whole. Beginning in 1996 we assigned one parking control officer exclusively to the Central Business District. The officer carries a cellular phone and pager with the numbers given to CBD merchants and members of the Chamber of Commerce and Economic Development Corporation. This enhances our ability to provide an atmosphere of education rather than one of enforcement among the business and parking community. The customers become familiar with the officer who is in a position to rapidly respond to the issues and concerns of the CBD parking patrons.

DuComm

We receive our public safety communication services through DuComm, which is a central communication organization comprised of 12 member municipal police departments and 16 member municipal fire departments or independent fire districts in DuPage County. Our Department has been a member of DuComm since its formation in 1976. DuComm is mostly funded by each member's annual contribution. For police, the formula for this contribution is based on the number of officers. The Glen Ellyn Police presently receive all communication and communication staff services from DuComm for which we will pay \$320,000 this year. They answer all Glen Ellyn 9-1-1 calls and dispatch our officers, paramedics and Volunteer Fire Department. In calendar year 2004, DuComm handled 38,751 Glen Ellyn police dispatches, which includes calls for service and administrative duties, a 1.35% increase over calendar 2004.

Over the past couple of years, Glen Ellyn and several other communities have pursued a cooperative arrangement with DuComm and the Emergency Telephone System Board (ETSB) to enhance DuComm's level of service by hosting a Records Management System. In January 2004, the ETSB approved a contract valued at over \$1,300,000 that will provide RMS services, at no cost, to our Police Department and all other DuPage County municipalities. This package will enable us to perform wireless, paperless, in-car reporting and should result in substantial man-hour savings. For us to pursue our own RMS package, would have cost us an estimated \$300,000. In 2005, we continued to implement different features associated with the records management system.

DuMEG

Beginning in FY 85/86, the Village provided funds that enabled our Department to join a regional drug enforcement group, known as the DuPage Metropolitan Enforcement Group (DuMEG). DuMEG is comprised of member police agencies from throughout DuPage County. In 2005, the DuMEG unit initiated 246 cases and seized drugs with a street value of \$72,936,506! Additionally, DuMEG arrested 208 persons (four of them were Glen Ellyn residents). These drug cases resulted in the seizure of 154 firearms and 35 vehicles throughout DuPage County. Glen Ellyn's contribution to DuMEG is \$21,000 a year.

Children Center

Beginning in FY 86/87, the Village provided funds that allowed our Department to participate in the DuPage County State's Attorney's Children Center. This is a specially created, cooperative investigative unit, which handles sexual abuse crimes against children. The Children Center began operations on March 2, 1987. In 2005, the Children Center initiated 376 cases, of which 13 happened in Glen Ellyn. Glen Ellyn's financial contribution to the Center is \$4,300 per year. We look forward to our continued participation because of greater staffing efficiency and reduced victim trauma.

DARE/ School Safety Officer

Beginning in 1992, we began teaching the DARE Program (Drug Abuse Resistance Education) for the fifth grade classes in School District 41. In 1995 we included St. Petronille School. Additionally we teach the program in all four School District 41 elementary schools, and at Park View Elementary School (District 89). We have three officers trained to teach the fifth grade curriculum. In 1994 we began teaching the Junior High School DARE program. In 2004, the State of Illinois stopped supporting DARE and its training due to financial reasons. Glen Ellyn has restructured our program and now exclusively teaches a new fifth grade curriculum. In the 2005-06 school year, approximately 559 fifth grade students will participate in the elementary school DARE

program. We anticipate our DARE officers will spend over 1,000 hours in classroom teaching and preparation.

The fifth grade DARE program now last 11 weeks (the previous program lasted 17 weeks) and involves a one-hour class presentation per week for each fifth grade class. The DARE curriculum was modified in 1995 to include additional gang and violence resistance components. The DARE program helps to satisfy the Illinois State Board of Education's fundamental requirements for health education and drug prevention. The unique aspect of DARE, which sets it apart from other school based drug education programs, is the fact that its curriculum is delivered by a uniformed police officer and not by a classroom teacher (which is a considerable benefit to both the student and the officer).

The long-term goals of DARE include:

- A reduction in the supply of controlled substances as a result of reduced demand
- Violence resistance education
- Gang resistance education
- A more positive identification of police officers by children
- Improved decision making in all life situations
- An overall reduction in criminality

Beginning in November 1995, we dedicated a police officer to work directly with Elementary and Jr. High schools. The officer worked with safety committees, Principals, District Superintendents and Crossing Guards from both school districts and parochial elementary schools. Initially the officer concentrated on traffic congestion (generated by parents picking up and dropping off children), traffic control signs (including pavement markings and crosswalks) and school speed zones. The officer was responsible for coordinating the Village's Crossing Guard program, and our safety initiative around all schools. The officer also worked with the schools in their development of safety plans. In 2001, the school safety program was combined with the DARE program to provide a uniformed, streamlined approach to the schools.

High School Liaison

Beginning in school year 1996/97 we dedicated a police officer to serve as a full-time liaison for Glenbard West High School. The officer received special training including certification as a Juvenile Officer. The High School provides an office and secretarial services and, through an intergovernmental agreement, pays about 77% of the salary and related costs of our officer. This program has received very positive feedback from the school and community. In 2001, we replaced the original officer in this assignment to keep the perspective fresh and provide different opportunities for others. We expect this assignment to rotate among qualified officers about every 3 or 4 years.

Traffic Unit

In FY 02/03 we began enforcement of statutory truck weight regulations with the purchase of portable weight scales. Specially trained officers focused on the detection and apprehension of overweight truck violators. Overweight trucks pose an additional driving hazard and are responsible for more rapidly deteriorating streets. The Officers assigned to the traffic detail also patrol throughout the Village in areas where specific traffic attention is warranted. This includes: school zones, construction zones, newly paved streets, and where residents alert us to special concerns.

Explorer Post

The Glen Ellyn Police Explorer Post provides a mechanism for the Department to work with youngsters in a positive setting. An extension of the Boy Scouts of America, the Explorer program allows boys and girls between the age of 14 and 20 to learn about the law enforcement profession and to become involved in community betterment projects. There are 6 youths currently counted as Glen Ellyn Explorers. This program is implemented and supervised by regular full-time officers. The Explorers assisted with duties during the Taste of Glen Ellyn, the Fourth of July festivities and the Holiday Walk.

Community Police Academy

The Community Police Academy began in January of 2002. Through four sessions so far, over 64 Village residents have attended a series of classes on law enforcement topics as well as general Village government issues. The Academy provides community members an opportunity to learn about the job of a police officer in their community. Through various guest speakers and various meeting locations, they will also gain insight into other areas such as: Village government, DuComm, Public Works and the Volunteer Fire Company. "Graduates" have been very positive in their critiques and comments following completion of the program.

We also hope that this program will generate interest in other Department programs and result in our establishing a corps of Police Department volunteers who can spend some time assisting us with various tasks.