

**BUDGET FOOTNOTES
VILLAGE MANAGER'S OFFICE**

1. **Salaries: (\$578,000)** Beginning in FY08/09, salaries and related benefits for the Personnel Analyst position have been reassigned from the Finance Department to the Village Manager's Office budget, where this position has traditionally reported.

Also new in FY08/09 is an additional full time Administrative Analyst position to provide additional support to the Village Manager's staff.

2. **Dues/Subscriptions/Registrations: (\$9,000)** Funds in this line item are budgeted as follows:

	<u>FY07/08</u>	<u>FY08/09</u>
ICMA/IAMMA dues for management staff	1,900	2,100
ICMA Conference	1,500	1,600
ILCMA dues for management staff	700	500
ILCMA Conference	1,400	1,000
IAMMA Meetings	600	600
IPELRA Conference, dues	1,000	1,000
National Public Employer Labor Relations Association	0	200
Miscellaneous publications, seminars, and functions	<u>2,400</u>	<u>2,000</u>
TOTAL	<u>\$9,500</u>	<u>\$9,000</u>

3. **Recruiting and Testing: (\$30,000)** These costs have been reassigned to the Village Manager's Office budget from the Finance Department to more accurately reflect the Department which has primary oversight over these expenditures.

4. **Professional Services / Other: (\$51,500)** Includes \$50,000 for a pay and classification study which is performed every decade or so to ensure the Village's compensation plan is appropriate for our marketplace.