Village of Glen Ellyn
Employee Health Benefits Plan Costs
Plan Year 2007/08 - Beginning October 1, 2007

	Actual 10/05-9/06	Current Year Projection 10/06-9/07	Current Year Estimate 10/06-9/07	New Year Projection 10/07-9/08
CLAIMS				
Medical Claims	$ 1,187,816	$ 1,182,589	$ 1,100,717	$ 1,061,057
Dental Claims	112,250	131,434	111,337	118,276
Vision Claims	14,150	17,099	10,674	12,372
Prescription Drug Claims	140,382	167,144	151,853	170,620
Total Claims	1,454,598	1,498,266	1,374,581	1,362,325
PREMIUMS				
Individual Stop Loss	$ 205,246	$ 209,657	$ 207,502	$ 253,596
Aggregate Stop Loss	14,201	15,000	14,817	12,702
Life AD&D LTD	24,600	23,544	22,692	23,544
	244,047	248,201	245,011	289,842
ADMINISTRATION				
Claim Administration (PBA)	$ 25,573	$ 27,066	$ 27,078	$ 27,462
Drug Card Administration	2,592	2,574	2,502	2,628
Plan Consultant (GCG Financial)	17,868	18,378	18,760	19,296
PPO / Pre-Cert (PBA)	11,976	12,870	12,963	15,330
Misc Renewal Fees	1,219	7,875	2,000	7,875
	59,228	68,763	63,303	72,591
Total Plan Costs	**$ 1,757,873**	**$ 1,815,230**	**$ 1,682,895**	**$ 1,724,758**
	44.7%	3.3%	-4.3%	2.5%
Total Health Benefits Cost (per month):				
- Single Monthly	$ 396.41	$ 495.51		$ 508.70
- Single plus Children	753.17	941.46		963.41
- Single plus Spouse	872.08	1,090.10		1,119.13
- Family Monthly	1,228.86	1,536.08		1,576.98
Portion Paid by Staff (per payroll)	**20%**	**20%**		**20%**
- Single	$ 36.59	$ 45.74		$ 46.96
- Single plus Children	69.52	86.90		88.93
- Single plus Spouse	80.50	100.62		103.30
- Family	113.43	141.79		145.57