

Village of Glen Ellyn  
 Long-Term Goals and Objectives  
 November, 2007 Village Board Strategic Planning Retreat

<b>RANKING</b>	<b>AVG.</b>	<b>GOAL / OBJECTIVE</b>
1	3.0	Determine/resolve long-term funding strategy for infrastructure/roads
2	3.3	Eliminate inflow/infiltration through sewer lining program
3	3.9	Consider and implement the final CBD development plan, etc.
4	4.7	Conduct a traffic study and develop plans to resolve CBD traffic and parking issues – as part of downtown strategic plan
5	4.9	Develop storm water regulation amendments in response to consequences of Zoning Code revision – no lot impervious maximum in Code
6	5.0	Make a concerted effort to expand the pursuit of grants
7	5.1	Develop funding options to face financial challenges of increasing pension, health costs, etc.
8	5.3	Explore advantage of bringing E.D.C. in house
9	5.3	Study staffing needs/demands in PD. Re: Changing demographics
10	5.6	Code review and reform on a (regular) scheduled basis
11	5.6	Significantly improve condition of Village Links Golf Course to remain competitive
12	5.7	Eliminate sewer inflow/infiltration through aggressive sewer lining program
13	5.9	Study/explore contingencies for fire service in Village via the Volunteer Fire Company Model
14	6.6	Evaluate whether the Village needs to/wants to begin rental housing licensing or inspection
15	7.1	Develop a water conservation program for Village facilities
16	7.6	Explore/develop a strategy to expand commercial corridor; develop policy for annexations to capture Rt. 53 opportunity
17	7.6	Resist temptation to expand role of government
18	7.7	Implement a long-term/comprehensive information technology plan for entire Village organization
19	7.7	Work to better leverage information technology resources in the Village to enhance customer service
20	8.3	Update the Village's Comprehensive Plan
21	9.1	Develop an environmentally friendly policy/profile for Village

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22	9.9	Find useable/viable alternative funding sources like T.I.F.'s, grants, etc. for services, programs and improvements
23	10.0	Explore options on replacing /upgrading clubhouse at Village Links (study thoroughly)
24	10.3	Develop plans to enhance/improve the Village Links Clubhouse to the Village's community standards
25	10.9	Study/address Village Department space needs in the current offices at the Civic Center
26	12.6	Work with leaders of other units of government to combat negativism that may creep into the community
27	12.6	Explore the creation of an <i>Administrative Adjudication</i> system for Glen Ellyn
28	12.6	Work with utilities to advance undergrounding of utility lines
29	12.9	Explore strategy to "bury or underground" overhead utilities and use of parkways/right of ways
30	13.7	Anticipate the need to possibly assume services provided by other government agencies (be proactive and anticipate)
31	14.0	Maintain housing stock diversity: develop a plan to continue to provide for/allow for a wide range of housing options for various incomes in the Village
32	14.1	Develop a strong water conservation program for Village facilities
33	14.7	Find a way to consolidate information and programs for senior citizens

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<b>RANKING</b>	<b>AVG.</b>	<b>GOAL / OBJECTIVE</b>
1	2.3	Complete Village Manager Search
2	2.3	Address capital funding needs for long-term infrastructure improvements
3	2.9	Fund a long-term capital plan
4	3.3	Complete budget planning
5	3.9	Resolve, at the policy level, the Village's role in Economic Development Corporation (EDC) activities
6	4.7	Work to support ongoing operations of Volunteer Fire Company
7	5.3	Conduct a Classification and Compensation Plan update
8	5.7	Evaluate, manage and plan for technology in all departments
9	5.7	Explore storm water infiltration problem/develop options
10	6.6	Implement a methodical plan to allow for GIS use and applications to expand in departments
11	6.9	Explore the creation of an <i>Administrative Adjudication</i> system for Glen Ellyn
12	7.0	Streamline Village government where the Village can routinize minor zoning variations, explore methods of Board/staff activities to be more user friendly
13	7.3	Evaluate the vision of Glen Ellyn and restart programs the Village once had in the CBD: Arts, Environment, Public Transportation, Walkways
14	7.4	Evaluate fees for business development & community development services
15	7.7	Refine and fully develop the Village's local disaster and preparedness plan
16	8.0	Recognize/emphasize differences between CBD/Roosevelt Rd. commercial and other areas
17	8.3	Revalidate the use of SSA money for CBD
18	9.3	Reformulate the Recreation/Village Links business model relative to staffing and profitability
19	9.7	Evaluate Public Works staffing needs and capacity for growing core functions
20	10.4	Develop/improve current communication techniques

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<b>21</b>	<b>11.0</b>	Work diligently to enhance staff/Board communications
<b>22</b>	<b>12.0</b>	Explore adoption of Property Maintenance Code and Inspections for residential and commercial properties
<b>23</b>	<b>12.3</b>	Explore/study creating a staff technology position in Police Department to address technology-based crimes
<b>24</b>	<b>12.6</b>	Explore/develop a process/system for “problem builders” in the Village
<b>25</b>	<b>13.0</b>	Focus on staff development resulting from turnover (Finance Department)
<b>26</b>	<b>13.0</b>	Study advantage and possible benefits of an employee wellness program
<b>27</b>	<b>14.1</b>	Develop strategy to enhance “volunteerism” and the flow of willing volunteers
<b>28</b>	<b>15.0</b>	Anticipate impacts of a downturn in business cycle and plan for Village involvement in private disputes
<b>29</b>	<b>15.9</b>	Develop a plan for the systematic replacement of electrical fixtures in buildings, public places, streets, etc.
<b>30</b>	<b>17.0</b>	Take steps to enroll in and become an accredited DPW
<b>31</b>	<b>18.6</b>	Expand/introduce a resident community program, “Coffee with the Cops”