Entity	Job Title	Ca Co	Total 2016 lendar Year mpensation in 2016-Dec 2016)	Total 2018 FY Budgeted Compensation (Jan 2018-Dec 2018)	
Village	TOMASZ TOPAR, SR CIVIL ENGINEER	\$	18,917.64	\$ 91,802.00	
Village	BRIAN BALTUDIS, FACILITIES SUPV	\$	72,254.25	\$ 89,086.00	
Village	MICHAEL CAMPBELL, HEAD GOLF PRO	\$	75,554.60	\$ 79,414.00	
Village	JOHN SPARAGNA, MAINTENANCE WORKER II	\$	75,941.84	\$ 69,970.00	
Village	KENNETH MATUSZAK, SR PLANT OPERATOR	\$	76,193.39	\$ 78,924.00	
Village	MICHAEL CONCEPCION, FOOD & BEVERAGE DIR	\$	76,266.20	N/A	
Village	WILLIAM MILLER, UTILITIES INSPECTOR	\$	76,831.35	\$ 76,505.00	
Village	BRADLEY THOMPSON, POLICE OFFICER	\$	77,516.55	\$ 82,724.00	
Village	THOMAS HARTZELL, POLICE OFFICER		N/A	\$ 78,150.00	
Village	MARK MELLOR, CUSTOMER SERVICE WORKER	\$	78,223.42	\$ 73,450.00	
Village	REED CHANDLER, EQUIPMENT MECHANIC II - A	\$	79,303.34	\$ 79,899.00	
Village	RICHARD MASCARELLA, MAINTENANCE WORKER III	\$	81,394.59	\$ 72,010.00	
Village	JOHN HUBSKY, CREW LEADER I	\$	82,897.49	\$ 88,619.00	
Village	MICHAEL MORANGE, BUILDING INSPECTOR (FT)	\$	82,968.80	\$ 84,503.00	
Village	BRADLEY CHAPPLE, FOOD & BEV DIRECTOR		N/A	\$ 83,453.00	
Village	MICHAEL ZITZKA, CREW LEADER 1	\$	83,700.26	\$ 76,229.00	
Village	CHRISTIAN PEKAREK, GOLF COURSE SUPERINTEND.	\$	85,747.60	\$ 95,020.00	
Village	JEFFREY PERRIGO, CIVIL ENGINEER	\$	86,071.28	N/A	
Village	LORI THOMAS, ASST FINANCE DIRECTOR	\$	88,216.49	\$ 90,614.00	
Village	MICHAEL JAGODZINSKI, POLICE OFFICER	\$	88,467.82	\$ 88,024.00	
Village	BRIAN BECK, BUILDING INSPECTOR (FT)	\$	88,843.22	\$ 67,467.00	
Village	RICHARD PATSCH, EQUIPMENT MECHANIC II - B	\$	89,749.95	\$ 85,013.00	
Village	NOEL ALLEN, HEAD GOLF PRO	\$	92,414.40	\$ 96,429.00	
Village	JOSEPH FLORES, POLICE OFFICER	\$	94,812.82	\$ 94,214.00	
Village	JENNIFER BROWN, STREET/FORESTRY SUPERINTEND.	\$	94,944.77	\$ 98,400.00	
Village	KEVIN RIGGLE, POLICE OFFICER	\$	95,661.27	\$ 91,630.00	
Village	MALLORY RIGGLE , POLICE OFFICER	\$	97,256.59	N/A	
Village	EVA TAVES, RECORDS SUPV.	\$	97,939.87	\$ 93,969.00	
Village	STEPHEN MIKO, POLICE OFFICER	\$	98,758.56	\$ 97,730.00	
Village	RYAN CUSACK, POLICE OFFICER	\$	99,067.43	\$ 94,214.00	
Village	DAVID GILL, POLICE OFFICER	\$	99,590.73	\$ 96,782.00	
Village	CARRIE NEMCHOCK, POLICE OFFICER	\$	99,777.11	\$ 97,058.00	
Village	ROBERT GREENBERG, UTILITIES SUPERINTEND.	\$	100,201.70	N/A	
Village	LUKE ELMORE, POLICE OFFICER	\$	101,010.18	\$ 97,230.00	
Village	EMMANUEL BERGER, POLICE OFFICER	\$	101,274.01	\$ 96,782.00	
Village	KYLE DUFFIE, POLICE OFFICER	\$	102,507.81	\$ 97,022.00	
Village	JAROSLAW HAMPEL, POLICE OFFICER	\$	102,880.09	N/A	
Village	NICK CATALANO, POLICE OFFICER	\$	104,271.71	\$ 97,730.00	
Village	JOSEPH NEMCHOCK, POLICE OFFICER	\$	104,416.45	\$ 97,730.00	
Village	DAVID SCUITO, POLICE OFFICER	\$	105,329.63	\$ 97,730.00	
Village	KEITH DUVAL, POLICE OFFICER	\$	105,462.96	\$ 97,058.00	
Village	JANET TERRANOVA, POLICE SARGEANT	\$	105,870.98	\$ 107,347.00	

Entity	Job Title	Total 2016 Calendar Year Compensation (Jan 2016-Dec 2016)		Total 2018 FY Budgeted Compensation (Jan 2018-Dec 2018)	
Village	BRADLEY BOOTON, POLICE OFFICER	\$	106,795.55	\$ 97,230.00	
Village	FRANK FRASCO, EQUIPMENT SERVICES SUPERINTEND	\$	107,042.10	\$ 103,279.00	
Village	BRENT PACYGA, POLICE OFFICER	\$	108,267.34	\$ 97,230.00	
Village	JEREMIAH SCHMIDT, POLICE OFFICER	\$	108,520.90	\$ 97,230.00	
Village	ANDREW DOWNEY, POLICE SERGEANT	\$	109,551.82	\$ 107,347.00	
Village	STEPHEN WITT, BLDG & ZONING OFFICIAL	\$	110,931.83	\$ 114,015.00	
Village	PAUL BAIRD, POLICE OFFICER	\$	112,324.53	\$ 97,730.00	
Village	JEFFREY VESEVIK, GENERAL MGR	\$	112,585.73	\$ 115,776.00	
Village	DAVID BUCKLEY, ASST. PUBLIC WORKS DIR.	\$	113,819.60	\$ 120,167.00	
Village	JAMES MONSON, POLICE SERGEANT	\$	114,340.95	\$ 107,347.00	
Village	CHRISTINA COYLE, FINANCE DIRECTOR	\$	114,912.64	\$ 129,799.00	
Village	MARK BINKERD, INFORMATION TECH MGR	\$	115,474.40	\$ 120,868.00	
Village	CRAIG HOLSTEAD, POLICE SARGEANT	\$	116,173.65	\$ 107,323.00	
Village	RICHARD DAUBERT, REGISTERED PRO. ENGINEER	\$	116,728.00	\$ 129,163.00	
Village	JEAN HARVEY, POLICE SERGEANT	\$	116,881.35	\$ 116,455.00	
Village	NORMAN WEBBER, POLICE SERGEANT	\$	122,455.29	\$ 116,455.00	
Village	STEPHEN MIKO, POLICE OFFICER	\$	125,039.20	\$ 97,730.00	
Village	ROBERT ACTON, DEPUTY POLICE CHIEF	\$	125,655.30	\$ 130,557.00	
Village	KURT VAVRA, POLICE SERGEANT	\$	127,118.80	\$ 116,455.00	
Village	ALBERT STONITSCH, ASST. VILLAGE MGR	\$	129,359.20	N/A	
Village	ANTHONY TERRANOVA, POLICE OFFICER	\$	131,183.51	\$ 110,549.00	
Village	WILLIAM HOLMER, ASST CHIEF OF POLICE	\$	133,635.20	\$ 137,876.00	
Village	JULIUS HANSEN, PUBLIC WORKS DIRECTOR	\$	136,446.05	\$ 141,999.00	
Village	STACI HULSEBERG, PLAN & DEVEP DIRECTOR	\$	138,928.80	\$ 145,393.00	
Village	PHILIP NORTON, CHIEF OF POLICE	\$	144,235.21	\$ 150,782.00	
Village	GREG MATHEWS, VILLAGE ATTY	\$	164,062.49	\$ 166,009.00	
Village	MARK FRANZ, VILLAGE MGR	\$	196,911.20	\$ 210,554.00	

Entity	Job Title	Total 2016 Calendar Year Compensation (Jan 2016-Dec 2016)		Total 2018 FY Budgeted Compensation (Jan 2018-Dec 2018)	
Column1	Column2	Column3		Column4	
GWA	ERIK LANPIER, EXECUTIVE DIRECTOR	\$	114,733.79		N/A
GWA	EXECUTIVE DIRECTOR		N/A	\$	107,266.00
GWA	RICHARD FREEMAN, ELECTRICAL SUPERINTENDENT	\$	98,575.44	\$	99,029.00
GWA	DAVID GOODALIS, OPERATIONS SUPERINTENDENT	\$	94,979.64	\$	92,810.00
GWA	JAY DAHLBERG, MAINTENANCE SUPERINTENDENT	\$	92,761.12		N/A
GWA	JASON NEIGHBORS, PLANT OPERATOR I	\$	86,044.83	\$	79,414.00
GWA	PHILLIP DZIEWIOR, ELECTRONICS TECHNICIAN	\$	84,174.47	\$	83,346.00
GWA	CHRISTOPHER DILLMAN, PLANT OPERATOR I	\$	83,465.83	\$	79,414.00
GWA	JONATHAN BRAGA, MAINTENANCE SUPERINTENDENT		N/A	\$	81,597.00
GWA	JOSEPH SOLITA, PLANT ELECTRICIAN	\$	80,614.29	\$	83,346.00
GWA	LAURIE FRIEDERS, ENVIRONMENTAL RESOURCES COOR	\$	80,114.42	\$	79,414.00

\$

\$

79,614.45

76,033.12

\$

\$

79,414.00

99,091.00

Notes:

GWA

GWA

N/A is listed if the posting was vacant, the position did not gross more than the required reporting threshold of \$75,000, the position was created, or the position was eliminated.

DAVID PETERS, LABORATORY TECHNICIAN

MATTHEW STREICHER, ASST DIRECTOR/CIVIL ENG.

Total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

5 ILCS 120/7.3, an amendment to the Open Meetings Act, requires the posting of employee compensation information within 6 business days following the adoption of the annual budget. It also requires posting 6 days before an employer approves an employee's total compensation package that is equal to or in excess of \$150,000 per year (effective 04/22/2013).