

**Village of Glen Ellyn & Glenbard Wastewater Authority**  
**Total Compensation Package**  
**For the FY20 Budget - Annualized**

Entity	Job Title	Total 2018	Total 2020 FY
		Calendar Year Compensation (Jan 2018-Dec 2018)	Budgeted Compensation (Jan 2020-Dec 2020)
Village	THOMAS FOTA, EXECUTIVE CHEF	\$ 70,369.20	\$ 79,183.00
Village	MICHELLE URBINA, ACCTS MANAGER	\$ 73,887.00	\$ 78,628.00
Village	STEPHEN SMITH, INVESTIGATIVE AIDE	\$ 75,454.71	\$ 45,991.00
Village	VACANT, SENIOR BUILDING INSPECTOR	N/A	\$ 75,000.00
Village	TROY BENDORAITIS, POLICE OFFICER	\$ 76,517.29	\$ 80,600.00
Village	PAULA MORTIZ, PLAN REVIEWER	\$ 77,074.40	\$ 81,214.00
Village	OMAR CESAREZ, POLICE OFFICER	\$ 77,395.71	\$ 76,294.00
Village	MICHAEL LUDWIG, ASST GOLF COURSE SUPERINTEN.	\$ 78,071.20	\$ 82,068.00
Village	JACOB WOLLENBERG, POLICE OFFICER	\$ 78,977.17	\$ 82,269.00
Village	MARK MELLOR, CUSTOMER SERVICE WORKER	\$ 79,085.10	\$ 76,982.00
Village	MICHAEL CAMPBELL, HEAD GOLF PRO	\$ 79,296.40	\$ 82,618.00
Village	JOHN SPARAGNA, MAINTENANCE WORKER II	\$ 79,491.18	\$ 73,327.00
Village	KENNETH MATUSZAK, SR PLANT OPERATOR	\$ 80,848.95	\$ 83,522.00
Village	WILLIAM MILLER, UTILITIES INSPECTOR	\$ 80,855.46	\$ 82,346.00
Village	RICHARD MASCARELLA, MAINTENANCE WORKER III	\$ 81,812.80	\$ 76,982.00
Village	BRADLEY CHAPPLE, FOOD & BEV DIRECTOR	\$ 83,731.83	\$ 89,271.00
Village	REED CHANDLER, EQUIPMENT MECHANIC II	\$ 83,883.19	\$ 85,167.00
Village	MICHAEL ZITZKA, CREW LEADER 1	\$ 86,977.20	\$ 84,377.00
Village	BRADLEY THOMPSON, POLICE OFFICER	\$ 89,720.05	N/A
Village	BRIAN BALTUDIS, FACILITIES SUPV	\$ 89,929.25	\$ 99,957.00
Village	LORI THOMAS, ASST FINANCE DIRECTOR	\$ 90,276.80	\$ 95,084.00
Village	THOMAS HARTZELL, POLICE OFFICER	\$ 93,419.65	\$ 92,853.00
Village	AMY MCKENNA, STORMWATER ENGINEER	\$ -	\$ 94,334.00
Village	VACANT, NETWORK ENGINEER	N/A	\$ 100,000.00
Village	JOHN HUBSKY, UTILITIES SUPERINTENDENT	\$ 95,299.60	\$ 100,790.00
Village	CHRISTIAN PEKAREK, GOLF COURSE SUPERINTEND.	\$ 95,493.80	\$ 99,594.00
Village	TOMASZ TOPAR, SR CIVIL ENGINEER	\$ 95,591.80	\$ 101,773.00
Village	RICHARD PATSCH, EQUIPMENT MECHANIC III	\$ 95,730.14	\$ 93,609.00
Village	NOEL ALLEN, DIRECTOR OF GOLF	\$ 96,926.00	\$ 100,318.00
Village	EVA TAVES, RECORDS SUPV.	\$ 101,240.45	\$ 97,649.00
Village	RYAN CUSACK, POLICE OFFICER	\$ 103,408.22	\$ 99,315.00
Village	JOSEPH NEMCHOCK, POLICE OFFICER	\$ 103,588.67	\$ 102,831.00
Village	JENNIFER BROWN, STREET/FORESTRY SUPERINTEND.	\$ 104,446.07	\$ 104,894.00
Village	JOSEPH FLORES, POLICE OFFICER	\$ 105,216.56	\$ 99,315.00
Village	KEITH DUVAL, POLICE OFFICER	\$ 106,107.48	\$ 102,420.00
Village	KEVIN RIGGLE, POLICE OFFICER	\$ 106,818.54	\$ 101,832.00
Village	STEPHEN MIKO, POLICE OFFICER	\$ 107,145.64	\$ 102,833.00
Village	MICHAEL JAGODZINSKI, POLICE SERGEANT	\$ 107,333.79	\$ 108,548.00
Village	DAVID SCUITO, POLICE OFFICER	\$ 107,558.62	\$ 109,804.00
Village	ROBERT ACTON, POLICE PROGRAM COORDINATOR	\$ 108,127.05	\$ 82,197.00
Village	CARRIE NEMCHOCK, POLICE OFFICER	\$ 108,142.17	\$ 102,418.00
Village	JEREMIAH SCHMIDT, POLICE OFFICER	\$ 108,426.32	\$ 102,833.00

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Village	LUKE ELMORE, POLICE OFFICER	\$ 108,531.24	\$ 102,831.00
Village	FRANK FRASCO, EQUIPMENT SERVICES SUPERINTEND	\$ 108,856.64	\$ 108,249.00
Village	BRENT PACYGA, POLICE OFFICER	\$ 110,885.30	\$ 102,831.00
Village	PAUL BAIRD, POLICE OFFICER	\$ 111,255.72	N/A
Village	BRADLEY BOOTON, POLICE OFFICER	\$ 112,606.07	\$ 102,831.00
Village	KYLE DUFFIE, POLICE OFFICER	\$ 113,460.83	\$ 102,334.00
Village	EMMANUEL BERGER, POLICE OFFICER	\$ 113,581.09	\$ 102,178.00
Village	DAVID GILL, POLICE OFFICER	\$ 114,457.61	\$ 102,159.00
Village	STEPHEN WITT, BLDG & ZONING OFFICIAL	\$ 114,712.91	\$ 119,491.00
Village	NICK CATALANO, POLICE OFFICER	\$ 115,109.57	\$ 102,831.00
Village	JANET TERRANOVA, POLICE SERGEANT	\$ 115,927.29	\$ 113,001.00
Village	JEFFREY VESEVIK, GENERAL MGR	\$ 121,199.37	\$ 122,782.00
Village	MARK BINKERD, INFORMATION TECH MGR	\$ 121,797.60	N/A
Village	CRAIG HOLSTEAD, POLICE SERGEANT	\$ 122,139.50	\$ 113,001.00
Village	ANDREW DOWNEY, POLICE SERGEANT	\$ 122,216.64	\$ 113,001.00
Village	DAVID BUCKLEY, ASST. PUBLIC WORKS DIR.	\$ 122,887.24	\$ 130,155.00
Village	KURT VAVRA, DEPUTY CHIEF	\$ 125,113.16	\$ 132,000.00
Village	JAMES MONSON, POLICE SERGEANT	\$ 126,766.97	\$ 113,001.00
Village	RICHARD DAUBERT, REGISTERED PRO. ENGINEER	\$ 129,865.40	\$ 138,833.00
Village	JUSTIN CHIAPPETTA, INFORMATION TECH MGR	\$ -	\$ 131,238.00
Village	NORMAN WEBBER, POLICE SERGEANT	\$ 132,252.46	\$ 122,613.00
Village	CHRISTINA COYLE, FINANCE DIRECTOR	\$ 135,124.41	\$ 142,573.00
Village	ANTHONY TERRANOVA, POLICE SERGEANT	\$ 135,387.41	\$ 124,210.00
Village	JULIUS HANSEN, PUBLIC WORKS DIRECTOR	\$ 144,066.40	\$ 151,250.00
Village	STACI SPRINGER, COMMUNITY DEVELOPMENT DIRECTOR	\$ 146,732.40	\$ 152,468.00
Village	WILLIAM HOLMER, ASST VILLAGE MANAGER	\$ 150,294.40	\$ 142,808.00
Village	PHILIP NORTON, CHIEF OF POLICE	\$ 150,715.60	\$ 158,409.00
Village	GREG MATHEWS, VILLAGE ATTY	\$ 168,535.60	\$ 175,436.00
Village	MARK FRANZ, VILLAGE MGR	\$ 211,808.40	\$ 217,232.00

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GWA	MATTHEW STREICHER, EXECUTIVE DIRECTOR	\$ 111,929.13	\$ 116,130.00
GWA	RICHARD FREEMAN, ELECTRICAL SUPERINTENDENT	\$ 104,137.75	\$ 108,249.00
GWA	THOMAS ROMZA, ASST DIRECTOR/CIVIL ENGINEER	\$ 25,609.84	\$ 101,709.00
GWA	DAVID GOODALIS, OPERATIONS SUPERINTENDENT	\$ 102,646.77	\$ 103,077.00
GWA	JASON NEIGHBORS, PLANT OPERATOR I	\$ 93,100.66	\$ 84,847.00
GWA	DAVID PETERS, LABORATORY SERVICE COORDINATOR	\$ 88,695.02	\$ 91,023.00
GWA	PHILLIP DZIEWIOR, ELECTRONICS TECHNICIAN	\$ 85,973.25	\$ 89,100.00
GWA	JOSEPH SOLITA, PLANT ELECTRICIAN	\$ 85,425.64	\$ 89,100.00
GWA	CHRISTOPHER DILLMANN, PLANT OPERATOR I	\$ 83,495.17	\$ 84,890.00
GWA	JONATHAN BRAGA, MAINTENANCE SUPERINTENDENT	\$ 83,192.08	\$ 88,886.00
GWA	LAURIE FRIEDERS, ENVIRONMENTAL RESOURCES COOR	\$ 80,868.86	N/A
GWA	HENRY ALTOTT, MAINTENANCE MECHANIC II	\$ 74,349.11	\$ 76,982.00

**Notes:**

N/A is listed if the posting was vacant, the position did not gross more than the required reporting threshold of \$75,000, the position was created, or the position was eliminated.

Total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

5 ILCS 120/7.3, an amendment to the Open Meetings Act, requires the posting of employee compensation information within 6 business days following the adoption of the annual budget. It also requires posting 6 days before an employer approves an employee's total compensation package that is equal to or in excess of \$150,000 per year (effective 04/22/2013).