

Village of Glen Ellyn & Glenbard Wastewater Authority  
 Total Compensation Package  
 for the FY22 Budget - Annualized

		2020 Total 2020 Calendar Year Compensation (Jan 2020-Dec 2020)	2022						Annual Leave Hours Granted	Long Term Sick Hours Granted
Entity	Job Title		Budgeted Salary	Bonus & Deferred Comp	Health/Dental/ Life Insurance	Car or Housing Allowance	Total Compensation			
Village	VACANT, STAFF ACCOUNTANT	N/A	\$ 75,000.00	\$ -	\$ 15,800.00	\$ -	\$ 90,800.00	136.00	48.00	
Village	CHRISTOPHER HAIRE, POLICE OFFICER	\$ 48,653.30	\$ 75,056.00	\$ -	\$ 22,234.00	\$ -	\$ 97,290.00	136.00	48.00	
Village	ALISSON RAMIREZ, POLICE OFFICER	\$ 49,175.08	\$ 75,056.00	\$ -	\$ -	\$ -	\$ 75,056.00	136.00	48.00	
Village	JAMES ROBERTS, POLICE OFFICER	\$ 60,650.65	\$ 75,056.00	\$ -	\$ -	\$ -	\$ 75,056.00	136.00	48.00	
Village	TYLER SCHAEFER, POLICE OFFICER	\$ 48,600.60	\$ 75,056.00	\$ -	\$ -	\$ -	\$ 75,056.00	136.00	48.00	
Village	CAITLIN TABOR, POLICE OFFICER	N/A	\$ 75,056.00	\$ -	\$ 22,234.00	\$ -	\$ 97,290.00	136.00	48.00	
Village	LAURA TISINAI, PERMIT COORDINATOR	\$ 31,120.00	\$ 75,457.00	\$ -	\$ -	\$ -	\$ 75,457.00	136.00	48.00	
Village	MIGUEL MONTERO, FACILITIES LEAD MAN	\$ 75,130.67	\$ 81,925.00	\$ -	\$ 7,221.00	\$ -	\$ 89,146.00	136.00	48.00	
Village	CHERYL BACKHAUS, ACCOUNTS MANAGER	N/A	\$ 76,268.00	\$ -	\$ 13,611.00	\$ -	\$ 89,879.00	136.00	48.00	
Village	BRIAN BECK , BUILDING INSPECTOR	\$ 75,419.86	\$ 75,845.00	\$ -	\$ 16,288.00	\$ -	\$ 92,133.00	240.00	48.00	
Village	MICHAEL LUDWIG, ASST GOLF COURSE SUPERINTEN.	\$ 76,598.24	\$ 85,114.00	\$ -	\$ 15,756.00	\$ -	\$ 100,870.00	240.00	48.00	
Village	GREGORIO GARCIA, MAINTENANCE WORKER III	\$ 76,922.17	\$ 73,344.00	\$ -	\$ 16,288.00	\$ -	\$ 89,632.00	208.00	48.00	
Village	MAXWELL BROWN, FORESTER	\$ 77,333.37	\$ 96,692.00	\$ -	\$ 22,234.00	\$ -	\$ 118,926.00	176.00	48.00	
Village	KATHRYN HORN, ADMINISTRATIVE ASST II	\$ 77,835.74	\$ 76,212.00	\$ -	\$ 7,221.00	\$ -	\$ 83,433.00	224.00	48.00	
Village	NORAH RABATAH, POLICE OFFICER	\$ 78,047.88	\$ 79,822.00	\$ -	\$ 7,221.00	\$ -	\$ 87,043.00	136.00	48.00	
Village	STEPHEN HUGHES, CREW LEADER 2	\$ 78,890.98	\$ 78,087.00	\$ -	\$ 5,561.00	\$ -	\$ 83,648.00	176.00	48.00	
Village	VACANT, COMMUNICATIONS COORDINATOR	N/A	\$ 80,000.00	\$ -	\$ 15,800.00	\$ -	\$ 95,800.00	136.00	48.00	
Village	VACANT, EQUIPMENT MECHANIC II	N/A	\$ 80,000.00	\$ -	\$ 15,800.00	\$ -	\$ 95,800.00	136.00	48.00	
Village	RICHARD CZAJKOWSKI, INSPECTION MANAGER	\$ 74,162.56	\$ 80,998.00	\$ -	\$ 22,234.00	\$ -	\$ 103,232.00	168.00	48.00	
Village	VACANT, CIVIL ENGINEER	N/A	\$ 81,307.00	\$ -	\$ 7,221.00	\$ -	\$ 88,528.00	136.00	48.00	
Village	ANDREW CROSS, GOLF COURSE SUPERINTENDENT	\$ 71,280.80	\$ 89,981.00	\$ -	\$ 16,288.00	\$ -	\$ 106,269.00	168.00	48.00	
Village	DALE FABIANSKI, STAFF ACCOUNTANT	\$ 81,098.30	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Village	RYAN RADER, POLICE OFFICER	\$ 81,292.73	\$ 85,996.00	\$ -	\$ 7,221.00	\$ -	\$ 93,217.00	136.00	48.00	
Village	ERIKA RODRIGUEZ, POLICE OFFICER	\$ 81,826.08	\$ 79,473.00	\$ -	\$ 15,756.00	\$ -	\$ 95,229.00	136.00	48.00	
Village	THOMAS FOTA, EXECUTIVE CHEF	\$ 82,270.13	\$ 81,037.00	\$ -	\$ 22,234.00	\$ -	\$ 103,271.00	168.00	48.00	
Village	MICHELLE URBINA, ACCTS MANAGER	\$ 82,274.44	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Village	KELLY PURVIS, PLANNING MANAGER	\$ 83,152.80	\$ 93,610.00	\$ -	\$ 5,129.00	\$ -	\$ 98,739.00	208.00	48.00	
Village	JOHN SPARAGNA, MAINTENANCE WORKER II	\$ 83,445.67	\$ 76,212.00	\$ -	\$ 7,221.00	\$ -	\$ 83,433.00	232.00	48.00	
Village	PHILIP HORAN, POLICE OFFICER	\$ 83,874.90	\$ 79,473.00	\$ -	\$ -	\$ -	\$ 79,473.00	136.00	48.00	
Village	MARK MELLOR, CUSTOMER SERVICE WORKER	\$ 84,085.77	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Village	PAULA MORITZ, PLAN REVIEWER	\$ 84,218.80	\$ 85,655.00	\$ -	\$ 22,234.00	\$ -	\$ 107,889.00	168.00	48.00	
Village	JOHN KWANDRAS, SYSTEMS ENGINEER	\$ 84,236.16	\$ 105,985.00	\$ -	\$ 15,800.00	\$ -	\$ 121,785.00	208.00	48.00	
Village	STEVEN WARNER, CIVIL ENGINEER II	\$ 84,617.78	\$ 93,191.00	\$ -	\$ 7,221.00	\$ -	\$ 100,412.00	168.00	48.00	
Village	MICHAEL CAMPBELL, HEAD GOLF PRO	\$ 86,143.20	\$ 85,114.00	\$ -	\$ 22,234.00	\$ -	\$ 107,348.00	216.00	48.00	
Village	OMAR CASAREZ, POLICE OFFICER	\$ 87,167.10	\$ 91,047.00	\$ -	\$ 15,889.00	\$ -	\$ 106,936.00	168.00	48.00	
Village	RICHARD MASCARELLA, MAINTENANCE WORKER III	\$ 87,996.03	\$ 80,006.00	\$ -	\$ 7,221.00	\$ -	\$ 87,227.00	240.00	48.00	
Village	VACANT, HR MANAGER	\$ -	\$ 88,000.00	\$ -	\$ 7,221.00	\$ -	\$ 95,221.00	136.00	48.00	
Village	KEN MATUSZAK, SENIOR PLANT OPERATOR	\$ 61,284.88	\$ 88,738.00	\$ -	\$ 7,221.00	\$ -	\$ 95,959.00	168.00	48.00	
Village	SAMUEL CARIUS, POLICE OFFICER	\$ 89,603.57	\$ 91,047.00	\$ -	\$ 15,800.00	\$ -	\$ 106,847.00	168.00	48.00	
Village	WILLIAM MILLER, UTILITIES INSPECTOR	\$ 89,974.07	\$ 89,190.00	\$ -	\$ 15,800.00	\$ -	\$ 104,990.00	232.00	48.00	
Village	BRADLEY CHAPPLE, FOOD & BEV DIRECTOR	\$ 91,970.40	\$ 95,717.00	\$ -	\$ 22,234.00	\$ -	\$ 117,951.00	168.00	48.00	
Village	REED CHANDLER, EQUIPMENT MECHANIC II	\$ 92,685.80	\$ 93,770.00	\$ -	\$ 15,800.00	\$ -	\$ 109,570.00	208.00	48.00	
Village	TROY BENDORAITIS, POLICE OFFICER	\$ 95,414.41	\$ 96,908.00	\$ -	\$ 5,129.00	\$ -	\$ 102,037.00	168.00	48.00	
Village	MEGAN KLOMES, RECORDS SUPERVISOR	N/A	\$ 95,981.00	\$ -	\$ 5,129.00	\$ -	\$ 101,110.00	152.00	48.00	
Village	JACOB WOLLENBERG, POLICE OFFICER	\$ 95,967.26	\$ 97,062.00	\$ -	\$ 7,221.00	\$ -	\$ 104,283.00	168.00	48.00	

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Entity	Job Title		Budgeted Salary	Bonus & Deferred Comp	Health/Dental/ Life Insurance	Car or Housing Allowance	Total Compensation		
Village	MATTHEW SAITTA, POLICE OFFICER	\$ 96,694.50	\$ 91,014.00	\$ -	\$ -	\$ -	\$ 91,014.00	136.00	48.00
Village	LORI THOMAS, ASST FINANCE DIRECTOR	\$ 98,290.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Village	AMY MCKENNA, SR CIVIL ENGINEER	\$ 99,827.68	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Village	MICHAEL ZITZKA, CREW LEADER 2	\$ 100,818.15	\$ 92,597.00	\$ -	\$ 22,234.00	\$ -	\$ 114,831.00	136.00	48.00
Village	DEREK WILKE, POLICE OFFICER	\$ 23,875.60	\$ 100,911.00	\$ -	\$ -	\$ -	\$ 100,911.00	136.00	48.00
Village	PATRICK BRANKIN, ASSIST FINANCE DIRECTOR	N/A	\$ 101,551.00	\$ -	\$ 7,221.00	\$ -	\$ 108,772.00	136.00	48.00
Village	TOMASZ GORZKOWICZ, POLICE OFFICER	N/A	\$ 102,239.00	\$ -	\$ 7,221.00	\$ -	\$ 109,460.00	168.00	48.00
Village	RICHARD PATSCH, EQUIPMENT MECHANIC III	\$ 101,889.79	\$ 99,856.00	\$ -	\$ 16,288.00	\$ -	\$ 116,144.00	232.00	48.00
Village	VACANT, SENIOR CIVIL ENGINEER (COMM DEV)	N/A	\$ 104,187.00	\$ -	\$ 22,234.00	\$ -	\$ 126,421.00	136.00	48.00
Village	RYAN CUSACK, POLICE OFFICER	\$ 104,268.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Village	NOEL ALLEN, DIRECTOR OF GOLF	\$ 105,589.20	\$ 103,355.00	\$ -	\$ 22,234.00	\$ -	\$ 125,589.00	240.00	48.00
Village	BRIAN BALTUDIS, FACILITIES SUPV	\$ 106,456.40	\$ 105,942.00	\$ -	\$ 22,234.00	\$ -	\$ 128,176.00	208.00	48.00
Village	TOMASZ TOPOR, SR CIVIL ENGINEER	\$ 106,559.01	\$ 107,861.00	\$ -	\$ 22,234.00	\$ -	\$ 130,095.00	208.00	48.00
Village	JOHN HUBSKY, ASST PUBLIC WORKS DIRECTOR	\$ 108,007.46	\$ 117,880.00	\$ -	\$ 22,234.00	\$ -	\$ 140,114.00	176.00	48.00
Village	EVA TAVES, RECORDS SUPV.	\$ 109,665.33	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Village	WILLIAM HOLMER, ASST VILLAGE MANAGER	\$ 109,793.36	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Village	STEPHEN MIKO, POLICE OFFICER	\$ 113,116.95	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Village	JOSEPH FLORES, POLICE OFFICER	\$ 115,404.03	\$ 103,924.00	\$ -	\$ 22,234.00	\$ -	\$ 126,158.00	168.00	48.00
Village	JOSEPH NEMCHOCK, POLICE OFFICER	\$ 117,322.23	\$ 107,440.00	\$ -	\$ 22,234.00	\$ -	\$ 129,674.00	208.00	48.00
Village	THOMAS HARTZELL, POLICE OFFICER	\$ 117,989.44	\$ 104,756.00	\$ -	\$ 16,288.00	\$ -	\$ 121,044.00	168.00	48.00
Village	JEREMIAH SCHMIDT, POLICE OFFICER	\$ 118,470.27	\$ 107,440.00	\$ -	\$ 16,288.00	\$ -	\$ 123,728.00	208.00	48.00
Village	KEITH DUVAL, POLICE OFFICER	\$ 118,710.04	\$ 107,440.00	\$ -	\$ 16,288.00	\$ -	\$ 123,728.00	208.00	48.00
Village	JENNIFER BROWN, STREET/FORESTRY SUPERINTEND.	\$ 118,963.65	\$ 111,978.00	\$ -	\$ 7,221.00	\$ -	\$ 119,199.00	240.00	48.00
Village	CARRIE NEMCHOCK, POLICE OFFICER	\$ 122,404.20	\$ 107,440.00	\$ -	\$ -	\$ -	\$ 107,440.00	208.00	48.00
Village	JANET TERRANOVA, POLICE SERGEANT	\$ 122,460.83	\$ 135,332.00	\$ -	\$ 16,288.00	\$ -	\$ 151,620.00	232.00	48.00
Village	DAVID GILL, POLICE OFFICER	\$ 122,781.97	\$ 107,027.00	\$ -	\$ 22,234.00	\$ -	\$ 129,261.00	168.00	48.00
Village	FRANK FRASCO, EQUIPMENT SERVICES SUPERINTEND	\$ 123,940.00	\$ 115,481.00	\$ -	\$ 15,800.00	\$ -	\$ 131,281.00	208.00	48.00
Village	LUKE ELMORE, POLICE OFFICER	\$ 124,194.92	\$ 107,440.00	\$ -	\$ 13,611.00	\$ -	\$ 121,051.00	208.00	48.00
Village	BRENT PACYGA, POLICE OFFICER	\$ 124,578.94	\$ 107,440.00	\$ -	\$ 22,234.00	\$ -	\$ 129,674.00	208.00	48.00
Village	STEPHEN WITT, BLDG & ZONING OFFICIAL	\$ 124,812.56	\$ 126,639.00	\$ -	\$ 22,234.00	\$ -	\$ 148,873.00	208.00	48.00
Village	KYLE DUFFIE, POLICE OFFICER	\$ 125,024.15	\$ 107,440.00	\$ -	\$ 16,288.00	\$ -	\$ 123,728.00	208.00	48.00
Village	DAVID SCUITO, POLICE SERGEANT	\$ 127,485.44	\$ 124,015.00	\$ -	\$ 13,611.00	\$ -	\$ 137,626.00	240.00	48.00
Village	JEFFREY VESEVIK, GENERAL MGR	\$ 128,650.72	\$ 129,161.00	\$ -	\$ 16,288.00	\$ -	\$ 145,449.00	240.00	48.00
Village	NICK CATALANO, POLICE OFFICER	\$ 129,638.82	\$ 107,440.00	\$ -	\$ 22,234.00	\$ -	\$ 129,674.00	216.00	48.00
Village	BRADLEY BOOTON, POLICE OFFICER	\$ 132,183.23	\$ 107,440.00	\$ -	\$ 16,288.00	\$ -	\$ 123,728.00	208.00	48.00
Village	JAMES MONSON, POLICE SERGEANT	\$ 134,264.72	\$ 138,146.00	\$ -	\$ 16,288.00	\$ -	\$ 154,434.00	224.00	48.00
Village	KEVIN RIGGLE, POLICE OFFICER	\$ 135,495.77	\$ 106,732.00	\$ -	\$ 16,288.00	\$ -	\$ 123,020.00	168.00	48.00
Village	MICHAEL JAGODZINSKI, POLICE SERGEANT	\$ 136,276.21	\$ 126,819.00	\$ -	\$ 16,288.00	\$ -	\$ 143,107.00	168.00	48.00
Village	DAVID BUCKLEY, PUBLIC WORKS DIR.	\$ 136,419.40	\$ 160,149.00	\$ -	\$ 7,221.00	\$ -	\$ 167,370.00	240.00	48.00
Village	VACANT, COMMANDER	N/A	\$ 136,968.00	\$ -	\$ 16,288.00	\$ -	\$ 153,256.00	208.00	48.00
Village	VACANT, COMMANDER	N/A	\$ 136,968.00	\$ -	\$ 16,288.00	\$ -	\$ 153,256.00	208.00	48.00
Village	VACANT, COMMANDER	N/A	\$ 136,968.00	\$ -	\$ 16,288.00	\$ -	\$ 153,256.00	208.00	48.00
Village	ANDREW DOWNEY, POLICE SERGEANT	\$ 137,074.85	\$ 135,332.00	\$ -	\$ 16,288.00	\$ -	\$ 151,620.00	208.00	48.00
Village	JUSTIN CHIAPPETTA, INFORMATION TECH MGR	\$ 137,303.52	\$ 141,558.00	\$ -	\$ 15,900.00	\$ -	\$ 157,458.00	208.00	48.00



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			Budgeted Salary	Bonus & Deferred Comp	Health/Dental/ Life Insurance	Car or Housing Allowance	Total Compensation		
GWA	MATTHEW STREICHER, EXECUTIVE DIRECTOR	\$ 122,628.02	\$ 124,288.00	\$ -	\$ 13,611.00	\$ -	\$ 137,899.00	208.00	48.00
GWA	RICHARD FREEMAN, ELECTRICAL SUPERINTENDENT	\$ 118,645.25	\$ 112,496.00	\$ -	\$ 22,234.00	\$ -	\$ 134,730.00	240.00	48.00
GWA	DAVID GOODALIS, OPERATIONS SUPERINTENDENT	\$ 110,081.19	\$ 109,823.00	\$ -	\$ 13,611.00	\$ -	\$ 123,434.00	224.00	48.00
GWA	THOMAS ROMZA, ASST DIRECTOR/CIVIL ENGINEER	\$ 106,021.60	\$ 107,537.00	\$ -	\$ 16,288.00	\$ -	\$ 123,825.00	168.00	48.00
GWA	JASON NEIGHBORS, PLANT OPERATOR I	\$ 96,221.99	\$ 88,220.00	\$ -	\$ 22,234.00	\$ -	\$ 110,454.00	168.00	48.00
GWA	DAVID PETERS, LABORATORY SERVICE COORDINATOR	\$ 95,506.85	\$ 96,693.00	\$ -	\$ 15,800.00	\$ -	\$ 112,493.00	232.00	48.00
GWA	JONATHAN BRAGA, MAINTENANCE SUPERINTENDENT	\$ 95,391.43	\$ 95,313.00	\$ -	\$ 22,234.00	\$ -	\$ 117,547.00	168.00	48.00
GWA	PHILLIP DZIEWIOR, ELECTRONICS TECHNICIAN	\$ 93,989.21	\$ 92,597.00	\$ -	\$ 22,234.00	\$ -	\$ 114,831.00	216.00	48.00
GWA	JOSEPH SOLITA, PLANT ELECTRICIAN	\$ 93,640.97	\$ 92,597.00	\$ -	\$ 22,234.00	\$ -	\$ 114,831.00	168.00	48.00
GWA	CHRISTOPHER DILLMANN, PLANT OPERATOR I	\$ 89,690.62	\$ 88,220.00	\$ -	\$ 15,800.00	\$ -	\$ 104,020.00	224.00	48.00
GWA	HENRY ALTOTT, MAINTENANCE MECHANIC II	\$ 81,568.05	\$ 80,006.00	\$ -	\$ 15,800.00	\$ -	\$ 95,806.00	224.00	48.00
GWA	ANDREW PAKOSTA, PLANT OPERATOR I	\$ 79,763.16	\$ 67,006.00	\$ -	\$ 7,221.00	\$ -	\$ 74,227.00	168.00	48.00
GWA	GAYLE LENDABARKER, ADMINISTRATIVE SECRETARY	\$ 76,616.51	\$ 76,212.00	\$ -	\$ 16,288.00	\$ -	\$ 92,500.00	208.00	48.00

Notes:

N/A is listed if the posting was vacant, the position did not gross more than the required reporting threshold of \$75,000, the position was created, or the position was eliminated.

Annual Leave is paid time off work and covers both vacation and short term sick leave. An employee may only access their long-term sick leave when they have been absent for greater than three days.

5 ILCS 120/7.3, an amendment to the Open Meetings Act, requires the posting of employee compensation information within 6 business days following the adoption of the annual budget. It also requires posting 6 days before an employer approves an employee's total compensation package that is equal to or in excess of \$150,000 per year (effective 04/22/2013).