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II. BUDGET OVERVIEW

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PEOPLE OF GLEN ELLYN

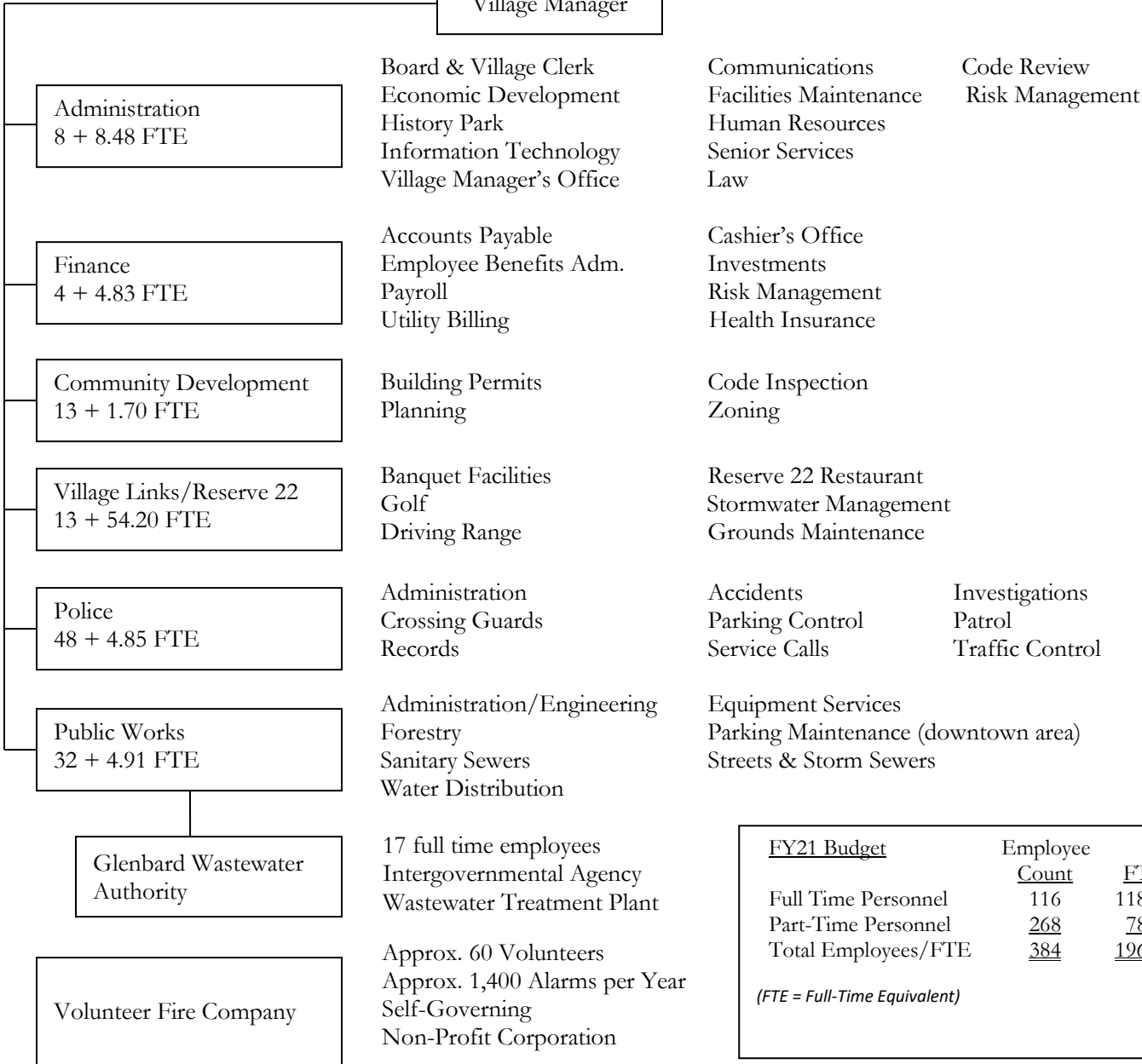
Village Clerk

**Village President (1)
&
Board of Trustees (6)**

Village Prosecutor

Citizen Advisory Groups:
 Board of Fire and Police Commission (3) Historic Preservation (8)
 Building Board of Appeals (7) Plan Commission (9)
 Capital Improvements Commission (9) Police Pension Board (5)
 Environmental Commission (9) Recreation Commission (8)
 Finance Commission (8) Zoning Board of Appeals (8)

Village Manager



| <u>FY21 Budget</u> | <u>Employee</u> | |
|---------------------|-----------------|---------------|
| | <u>Count</u> | <u>FTE</u> |
| Full Time Personnel | 116 | 118.00 |
| Part-Time Personnel | <u>268</u> | <u>78.97</u> |
| Total Employees/FTE | <u>384</u> | <u>196.97</u> |

(FTE = Full-Time Equivalent)

Village of Glen Ellyn
 Budgetary Fund Structure

Governmental Funds

| | | | |
|-----------------|---|-------------------|---|
| General Fund | Special Revenue Funds | Debt Service Fund | Capital Projects Funds |
| General (Major) | Motor Fuel Tax Fire Services Central Business District (CBD) Tax Increment Financing Roosevelt Road Tax Increment Financing Forfeiture Fund American Rescue Plan Act (ARPA) Fund | Debt Service | Capital Projects (Major) Facilities Maintenance Reserve Corporate Reserve |

Proprietary Funds

| | |
|--|---------------------------------|
| Enterprise Funds | Internal Service Funds |
| Water & Sanitary Sewer (Major) Village Links/Reserve 22 (Major) Parking Residential Solid Waste | Insurance Equipment Services |

Fiduciary Funds

| |
|----------------|
| Fiduciary Fund |
|----------------|

Police Pension

All Village funds are subject to appropriation. All budgeted funds are included in the audited financial statements.

Descriptions of major funds are found on the following page.

Village of Glen Ellyn Major Fund Descriptions

Major Governmental Funds

General Fund – The General Fund is the Village’s primary operating fund. It accounts for all financial resources of the general government, except for those which are required to be accounted for in another fund.

Capital Projects Fund – The Capital Projects Fund is used to account for the financing of general street and infrastructure projects.

Major Proprietary Funds

Water and Sanitary Sewer Fund – The Water and Sanitary Sewer Fund accounts for the provision of water and sanitary sewer services to residents of the Village and other non-resident customers. All activities necessary to provide such services are accounted for within this fund, including, but not limited to, administration, operations, maintenance, financing and related debt services and billing and collection.

Village Links/Reserve 22 Fund – The Village Links/Reserve 22 Fund accounts for the operation and maintenance, including debt service and capital outlay, of the Village Links Golf Course, Reserve 22 restaurant, and other Village-owned parks and recreation areas.

Village of Glen Ellyn
Organizational Matrix - Department/Function Assignment by Fund

| DEPARTMENT | FUND | | | | | | | | | | | | | | | | | |
|---------------------------|---------|-------------------|----------------|--------------|---------|--------------------|-----------------|-------------------------------|------------------|--------------------------------|--------------|-------------|---------|-------------------------|--------------------------|-----------|--------------------|----------------|
| | General | Corporate Reserve | Motor Fuel Tax | Debt Service | CBD TIF | Roosevelt Road TIF | Forfeiture Fund | American Rescue Plan Act Fund | Capital Projects | Facilities Maintenance Reserve | Fire Service | Water/Sewer | Parking | Residential Solid Waste | Village Links/Reserve 22 | Insurance | Equipment Services | Police Pension |
| Village Board & Clerk | ✓ | | | | | | | | | | | | | | | | | |
| Village Manager's Office | ✓ | ✓ | | | | | | | | ✓ | | | | ✓ | | | | |
| Facilities Maintenance | ✓ | | | | | | | | ✓ | | | | | | | | | |
| Law | ✓ | | | | | | | | | | | | | | | | | |
| Information Technology | ✓ | | | | | | | | | | | | | | | | | |
| Economic Development | ✓ | | | | ✓ | ✓ | | | | | | | | | | | | |
| Finance | ✓ | | | ✓ | | | ✓ | | | | ✓ | ✓ | | | ✓ | | | ✓ |
| Community Development | ✓ | | | | | | | | | | | | | | | | | |
| Police | ✓ | | | | | ✓ | | | | | | | | | | | | |
| Public Works | | | | | | | | | | | | | | | | | | |
| Administration & Eng. | ✓ | | ✓ | | | | | ✓ | | | ✓ | ✓ | | | | | | |
| Operations | ✓ | | ✓ | | | | | | | | ✓ | ✓ | | | | | | |
| Equipment Services | | | | | | | | | | | | | | | | | ✓ | |
| Village Links/ Reserve 22 | | | | | | | | | | | | | | ✓ | | | | |

This matrix highlights the departments that are responsible for preparing a particular Fund's budget. In the daily operations of the Fund, one or more departments may be involved.

**VILLAGE OF GLEN ELLYN
ALL FUNDS BUDGET SUMMARY
FISCAL YEAR 2022**

| | 2021 ORIG BUD | 2021 REV BUD | 2021 PROJECTION | 2022 BUDGET | % CHG 2021 TO 2022 ORG BUD |
|-----------------------------------|-----------------------|------------------------|-----------------------|-----------------------|----------------------------------|
| TAXES | \$ 23,487,045 | \$ 23,487,045 | \$ 26,933,855 | \$ 27,760,679 | 18.2% |
| LICENSES & PERMITS | 1,672,550 | 1,672,550 | 1,351,400 | 1,869,600 | 11.8% |
| INTERGOVERNMENTAL | 2,579,623 | 2,579,623 | 3,689,934 | 4,991,323 | 93.5% |
| CHARGES FOR SERVICES | 24,126,066 | 24,126,066 | 25,096,016 | 25,172,888 | 4.3% |
| FEES & FINES | 505,000 | 505,000 | 420,000 | 460,000 | -8.9% |
| INVESTMENT INCOME | 2,497,250 | 2,497,250 | 3,283,020 | 2,353,400 | -5.8% |
| BOND PROCEEDS | - | - | - | - | 0.0% |
| MISC REVENUE | 483,573 | 483,573 | 647,858 | 537,193 | 11.1% |
| TRANSFERS IN (IFTS) | 15,611,022 | 15,611,022 | 19,787,826 | 13,342,319 | -14.5% |
| TOTAL REVENUES | \$ 70,962,129 | \$ 70,962,129 | \$ 81,209,909 | \$ 76,487,402 | 7.8% |
| PERSONNEL SERVICES | \$ 15,334,754 | \$ 15,334,754 | \$ 14,755,879 | \$ 16,664,297 | 8.7% |
| CONTRACTUAL SERVICES | 18,840,296 | 19,641,736 | 19,577,361 | \$ 21,330,380 | 13.2% |
| COMMODITIES | 6,933,694 | 6,933,694 | 5,675,782 | \$ 6,549,588 | -5.5% |
| CAPITAL OUTLAY | 20,570,871 | 31,617,370 | 22,150,798 | \$ 24,355,626 | 18.4% |
| DEBT SERVICE | 3,008,916 | 3,008,916 | 3,008,915 | \$ 2,768,740 | -8.0% |
| TRANSFERS OUT (IFTS) | 15,611,022 | 15,611,022 | 19,787,826 | 13,342,319 | -14.5% |
| TOTAL EXPENDITURE | \$ 80,299,553 | \$ 92,147,492 | \$ 84,956,561 | \$ 85,010,950 | 5.9% |
| CHANGE IN FUND BALANCE | \$ (9,337,424) | \$ (21,185,363) | \$ (3,746,652) | \$ (8,523,548) | |

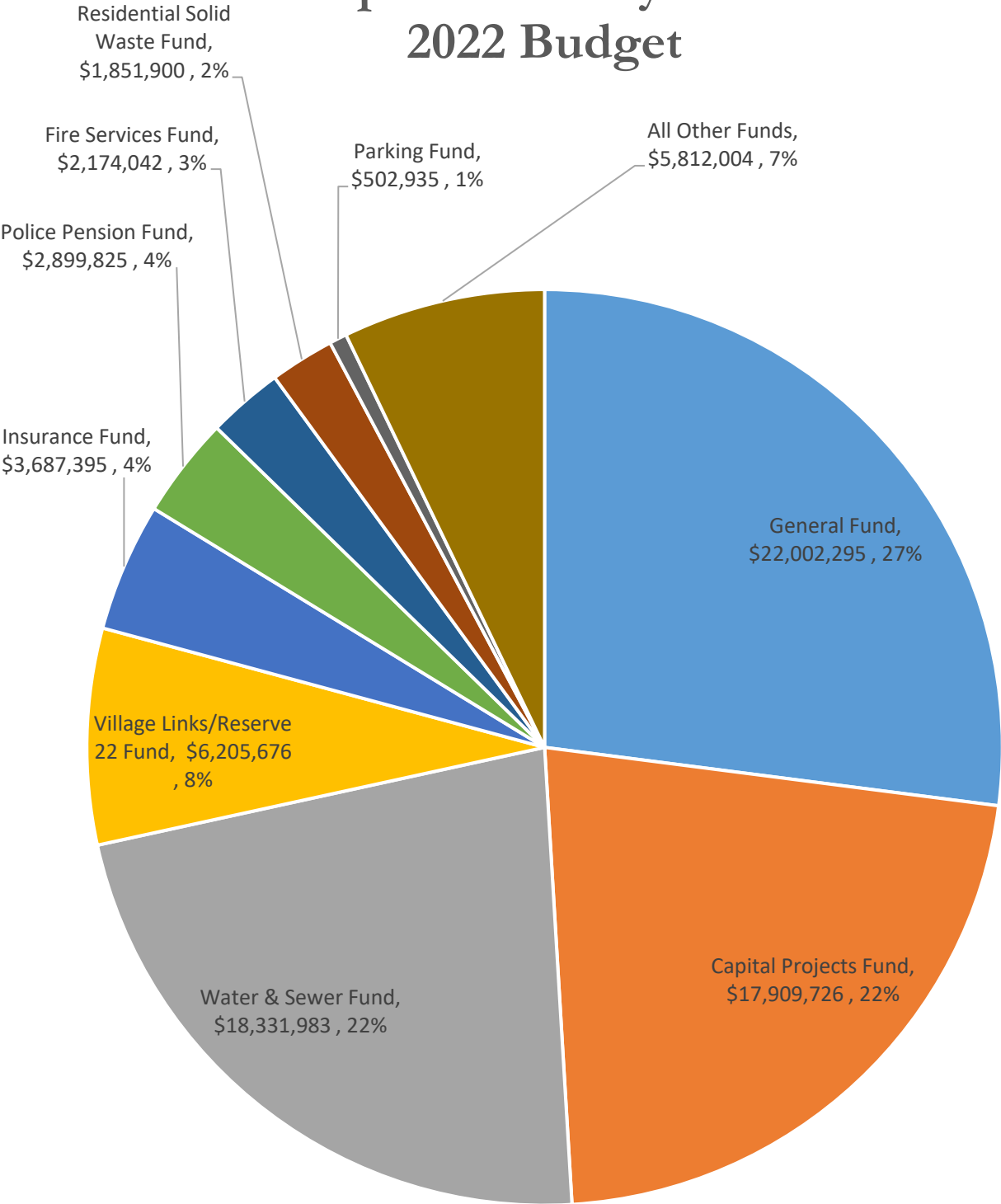
**VILLAGE OF GLEN ELLYN
REVENUES BY SOURCE - ALL FUNDS
FISCAL YEAR 2022 BUDGET**

| Fund No. | Fund Description | Licenses and Permits | | Inter-Government Revenues | Charges for Services | Fines & Forfeits | Investment Income | Misc. Revenues | Transfers | FY2022 Budget Total | FY2021 Rev. Budget Total | FY2021 Est. Actual Total | FY2020 Actual Total |
|----------|--|----------------------|---------------------|---------------------------|----------------------|-------------------|---------------------|-------------------|---------------------|----------------------|--------------------------|--------------------------|----------------------|
| | | Taxes | | | | | | | | | | | |
| 100 | General | \$ 16,556,124 | \$ 1,869,600 | \$ 15,760 | \$ 946,838 | \$ 460,000 | \$ 15,000 | \$ 379,170 | \$ 1,760,400 | \$ 22,002,892 | \$ 18,891,819 | \$ 21,143,582 | \$ 21,067,312 |
| 300 | Debt Service | - | - | - | - | - | 100 | - | 2,231,619 | 2,231,719 | 2,245,286 | 2,244,906 | 2,132,883 |
| | 210 Motor Fuel Tax | - | - | 1,727,000 | - | - | 800 | 6,200 | - | 1,734,000 | 1,708,400 | 1,700,800 | 1,634,615 |
| | 240 Fire Services | 1,859,007 | - | - | - | - | 1,500 | - | - | 1,860,507 | 1,851,762 | 1,854,762 | 1,836,780 |
| | 250 Central Business District TIF | 886,800 | - | - | - | - | 250 | - | - | 887,050 | 463,200 | 522,950 | 441,982 |
| | 260 Roosevelt Road TIF | 153,300 | - | - | - | - | 100 | - | - | 153,400 | 145,100 | 146,000 | 139,948 |
| | 270 Forfeiture | - | - | - | - | - | - | - | - | - | 4,000 | 19,150 | 96,361 |
| | 280 American Rescue Plan | - | - | 1,885,000 | - | - | - | - | - | 1,885,000 | - | 1,885,000 | - |
| | Total Special Revenue Funds | 2,899,107 | - | 3,612,000 | - | - | 2,650 | 6,200 | - | 6,519,957 | 4,172,462 | 6,128,662 | 4,149,686 |
| | 200 Corporate Reserve | - | - | - | - | - | 100 | - | - | 100 | 600 | 1,300 | 584,292 |
| | 400 Capital Projects | 8,208,448 | - | 1,363,563 | 144,000 | - | 10,000 | 10,000 | 2,750,000 | 12,486,011 | 9,536,128 | 9,006,724 | 18,373,210 |
| | 450 Facilities Maintenance Reserve | - | - | - | - | - | 1,000 | - | 375,000 | 376,000 | 378,750 | 376,000 | 381,080 |
| | Total Capital Projects Funds | 8,208,448 | - | 1,363,563 | 144,000 | - | 11,100 | 10,000 | 3,125,000 | 12,862,111 | 9,915,478 | 9,384,024 | 19,338,582 |
| | 500 Water & Sewer | 97,000 | - | - | 13,879,675 | - | 12,000 | 22,600 | - | 14,011,275 | 13,694,575 | 14,169,525 | 15,124,031 |
| | 530 Parking | - | - | - | 331,600 | - | 500 | 523 | 350,000 | 682,623 | 4,850,323 | 9,346,223 | 6,725,924 |
| | 540 Residential Solid Waste | - | - | - | 1,817,000 | - | 500 | 200 | - | 1,817,700 | 1,752,800 | 1,763,700 | 1,711,428 |
| | 550 Village Links / Reserve 22 | - | - | - | 6,217,100 | - | 100 | 93,500 | - | 6,310,700 | 5,844,850 | 6,410,947 | 5,189,576 |
| | Total Enterprise Funds | 97,000 | - | - | 22,245,375 | - | 13,100 | 116,823 | 350,000 | 22,822,298 | 26,142,548 | 31,690,395 | 28,750,959 |
| | 600 Insurance | - | - | - | 1,355,975 | - | 600 | 5,000 | 2,290,000 | 3,651,575 | 3,464,436 | 3,331,490 | 3,397,732 |
| | 650 Equipment Services | - | - | - | 69,100 | - | 2,400 | 20,000 | 1,526,300 | 1,617,800 | 1,543,100 | 1,558,500 | 1,734,675 |
| | Total Internal Service Funds | - | - | - | 1,425,075 | - | 3,000 | 25,000 | 3,816,300 | 5,269,375 | 5,007,536 | 4,889,990 | 5,132,407 |
| | 900 Police Pension | - | - | - | 411,600 | - | 2,308,450 | - | 2,059,000 | 4,779,050 | 4,587,000 | 5,728,350 | 5,539,368 |
| | ALL FUNDS | 27,760,679 | 1,869,600 | 4,991,323 | 25,172,888 | 460,000 | 2,353,400 | 537,193 | 13,342,319 | 76,487,402 | 70,962,129 | 81,209,909 | 86,111,197 |
| | LESS INTERFUND TRANSFERS | | | | | | | | (13,342,319) | (13,342,319) | (15,611,022) | (19,787,826) | (15,601,728) |
| | ALL FUNDS, LESS INTERFUND TRANSFERS | \$ 27,760,679 | \$ 1,869,600 | \$ 4,991,323 | \$ 25,172,888 | \$ 460,000 | \$ 2,353,400 | \$ 537,193 | \$ - | \$ 63,145,083 | \$ 55,351,107 | \$ 61,422,083 | \$ 70,509,469 |

**VILLAGE OF GLEN ELLYN
SUMMARY OF EXPENDITURES BY FUNCTION - ALL FUNDS
FISCAL YEAR 2022 BUDGET**

| Fund No. Fund Description | Personnel Services | Contractual Services | Commodities | Capital Outlay | Debt Service | Transfers | FY2022 Budget Total | FY2021 Rev. Budget Total | FY2021 Est. Actual Total | FY2020 Actual Total |
|--|---------------------------|-----------------------------|---------------------|-----------------------|---------------------|---------------------|----------------------------|---------------------------------|---------------------------------|----------------------------|
| 100 General | \$ 12,120,978 | \$ 4,290,570 | \$ 326,347 | \$ 155,700 | \$ - | \$ 5,108,700 | \$ 22,002,295 | \$ 22,882,103 | \$ 22,362,088 | \$ 19,457,881 |
| 300 Debt Service | - | 1,550 | - | - | 2,231,619 | - | 2,233,169 | 2,246,436 | 2,246,436 | 2,133,525 |
| 210 Motor Fuel Tax | - | 305,100 | 217,539 | - | - | 2,873,000 | 3,395,639 | 1,470,016 | 1,466,626 | 584,762 |
| 240 Fire Services | - | 1,278,842 | 100 | 793,500 | - | 101,600 | 2,174,042 | 1,112,716 | 836,400 | 1,189,993 |
| 250 Central Business District TIF | - | 230,370 | - | - | - | 75,000 | 305,370 | 528,990 | 545,870 | 74,921 |
| 260 Roosevelt Road TIF | - | 100,370 | - | - | - | - | 100,370 | 375,370 | 391,100 | 12,000 |
| 270 Forfeiture | - | - | - | - | - | - | - | 168,475 | 171,800 | 202,306 |
| 280 American Rescue Plan | - | 800,000 | - | - | - | 600,000 | 1,400,000 | - | - | - |
| Total Special Revenue Funds | - | 2,714,682 | 217,639 | 793,500 | - | 3,649,600 | 7,375,421 | 3,655,567 | 3,411,796 | 2,063,982 |
| 200 Corporate Reserve | 2,885 | 15,000 | - | - | - | - | 17,885 | 568,998 | 564,768 | 32,244 |
| 400 Capital Projects | - | 396,000 | - | 14,904,407 | - | 2,609,319 | 17,909,726 | 17,242,373 | 17,291,765 | 11,379,021 |
| 450 Facilities Maintenance Reserve | - | 50,000 | - | 339,200 | - | - | 389,200 | 1,020,000 | 760,230 | 51,166 |
| Total Capital Projects Funds | 2,885 | 461,000 | - | 15,243,607 | - | 2,609,319 | 18,316,811 | 18,831,371 | 18,616,763 | 11,462,431 |
| 500 Water & Sewer | 1,279,650 | 4,576,469 | 4,197,350 | 7,063,769 | 107,945 | 1,106,800 | 18,331,983 | 18,277,845 | 13,245,162 | 13,236,006 |
| 530 Parking | - | 268,235 | 3,800 | - | - | 230,900 | 502,935 | 9,577,117 | 9,561,100 | 311,799 |
| 540 Residential Solid Waste | - | 1,737,900 | - | 28,000 | - | 86,000 | 1,851,900 | 1,713,300 | 1,727,550 | 1,696,574 |
| 550 Village Links / Reserve 22 | 2,786,784 | 589,369 | 1,405,597 | 548,550 | 429,176 | 446,200 | 6,205,676 | 5,810,300 | 5,571,675 | 4,739,956 |
| Total Enterprise Funds | 4,066,434 | 7,171,973 | 5,606,747 | 7,640,319 | 537,121 | 1,869,900 | 26,892,494 | 35,378,562 | 30,105,487 | 19,984,335 |
| 600 Insurance | - | 3,687,395 | - | - | - | - | 3,687,395 | 3,758,070 | 3,753,600 | 3,350,213 |
| 650 Equipment Services | 474,000 | 103,385 | 398,855 | 522,500 | - | 104,800 | 1,603,540 | 2,633,660 | 2,183,970 | 1,390,493 |
| Total Internal Service Funds | 474,000 | 3,790,780 | 398,855 | 522,500 | - | 104,800 | 5,290,935 | 6,391,730 | 5,937,570 | 4,740,706 |
| 900 Police Pension | - | 2,899,825 | - | - | - | - | 2,899,825 | 2,761,725 | 3,199,619 | 2,691,248 |
| ALL FUNDS | 16,664,297 | 21,330,380 | 6,549,588 | 24,355,626 | 2,768,740 | 13,342,319 | 85,010,950 | 92,147,494 | 85,879,759 | 62,534,108 |
| LESS INTERFUND TRANSFERS | | | | | | (13,342,319) | (13,342,319) | (15,611,022) | (19,787,826) | (15,601,728) |
| ALL FUNDS, LESS INTERFUND TRANSFERS | \$ 16,664,297 | \$ 21,330,380 | \$ 6,549,588 | \$ 24,355,626 | \$ 2,768,740 | \$ - | \$ 71,668,631 | \$ 76,536,472 | \$ 66,091,933 | \$ 46,932,380 |

Expenditures by Fund 2022 Budget



**VILLAGE OF GLEN ELLYN
SUMMARY OF CAPITAL INVESTMENT
2022 BUDGET**

| <u>Type</u> | <u>Fund</u> | <u>FY 2022 Budget</u> |
|--|--------------------------|-----------------------------|
| General Public Infrastructure¹ | | |
| Street Reconstruction & Resurfacing | Capital Projects | \$ 350,000 |
| Sidewalk Program | Capital Projects | 150,000 |
| 2022 Utility & Roadway Improvements | Capital Projects | 4,972,801 |
| 2020 Street Reconstruction | Capital Projects | 2,933,061 |
| Central Business District Street & Streetscape | Capital Projects | 5,573,545 |
| Train Station/Pedestrian Underpass | Capital Projects | 500,000 |
| Other | Capital Projects | 425,000 |
| Special Purpose Public Infrastructure² | | |
| Water Distribution System | Water & Sewer | 4,506,964 |
| Sanitary Sewer Collection System | Water & Sewer | 2,506,805 |
| Residential Solid Waste | Residential Solid Waste | 28,000 |
| Village Links/Reserve 22 | Village Links/Reserve 22 | 548,550 |
| Municipal Facilities & Equipment | | |
| Village Fleet | Equipment Services | 522,500 |
| Fire Fleet | Fire Services | 684,000 |
| Fire Buildings | Fire Services | 79,500 |
| Municipal Buildings | Facilities Reserve | 339,200 |
| All Other | Various | 235,700 |
| | Total | <u><u>\$ 24,355,626</u></u> |

Note: See individual fund schedules for detailed project descriptions.

1. Funding for General Public Infrastructure is obtained from general tax revenues and other sources such as grants, transfer taxes, and utility taxes.
2. Funding for Special Purpose Infrastructure is obtained from user charges from those who use the services (e.g. users who golf at the Village Links pay for improvements to the golf course or users of water & sewer system pay for capital improvements through the monthly water & sewer charges, etc.)

**VILLAGE OF GLEN ELLYN
ALL FUNDS BUDGET SUMMARY
PERSONNEL EXPENSES**

| | 2021 | 2021 | 2021 | 2022 | \$ CHG | % CHG | \$ CHG | % CHG |
|---|----------------------|----------------------|----------------------|----------------------|---------------------|-------------|---------------------|--------------|
| | ORIG BUD | REV BUD | PROJECTION | BUDGET | FROM 2021 | FROM 2021 | FROM 2021 | FROM 2021 |
| | | | | | ORIG BUD | ORG BUD | PROJ | PROJ |
| SALARIES - PENSIONABLE ¹ | \$ 7,680,944 | \$ 7,680,944 | \$ 7,264,910 | \$ 8,266,387 | \$ 585,443 | 7.6% | \$ 1,001,477 | 13.8% |
| SALARIES - POLICE SWORN ² | 4,097,710 | 4,097,710 | 4,027,000 | 4,663,543 | 565,833 | 13.8% | 636,543 | 15.8% |
| SALARIES - NON-PENSIONABLE ³ | 1,309,830 | 1,309,830 | 1,276,087 | 1,426,100 | 116,270 | 8.9% | 150,013 | 11.8% |
| SALARIES - CROSSING GUARD | 40,000 | 40,000 | 46,000 | 40,000 | - | 0.0% | (6,000) | -13.0% |
| OVERTIME | 101,890 | 101,890 | 109,449 | 99,500 | (2,390) | -2.3% | (9,949) | -9.1% |
| POLICE OVERTIME | 459,558 | 459,558 | 436,000 | 482,905 | 23,347 | 5.1% | 46,905 | 10.8% |
| SNOW | 70,000 | 70,000 | 99,000 | 75,000 | 5,000 | 7.1% | (24,000) | -24.2% |
| TEMPORARY HELP | 63,750 | 63,750 | 46,650 | 65,220 | 1,470 | 2.3% | 18,570 | 39.8% |
| TEMPORARY HELP SNOW | 26,000 | 26,000 | 30,000 | 26,000 | - | 0.0% | (4,000) | -13.3% |
| FICA | 796,748 | 796,748 | 763,102 | 860,954 | 64,206 | 8.1% | 97,852 | 12.8% |
| IMRF ⁵ | 679,094 | 679,094 | 642,681 | 580,803 | (98,291) | -14.5% | (61,878) | -9.6% |
| TOTAL EXPENDITURES | \$ 15,325,524 | \$ 15,325,524 | \$ 14,740,879 | \$ 16,586,412 | \$ 1,260,888 | 8.2% | \$ 1,845,533 | 12.5% |
| POLICE PENSION CONTRIBUTION | 2,059,000 | 2,059,000 | 2,059,000 | 2,059,000 | - | 0.0% | \$ - | 0.0% |

- The budget includes a 3.65% salary adjustment. The Village froze two full time positions in 2020 due to Covid-19 which are refilled in the 2022 budget. A Human Resource Manager position, a permit clerk, and a forester were added in mid-year 2021. An additional 30 hour administrative assistant is budgeted for the police department, effective July 1 and a full-time Police Program Coordinator is budgeted to begin July 1.
- The police union (FOP) contract includes cost of living adjustments of 2.25% on 11/1/2021 and 2.25% on 11/1/2022. Officers also receive step adjustments during their first 8 years of service. The 2022 adjustment will be based on a new contract which has yet to be determined. A police staffing study was completed in 2021 and this results in the addition of 3 Commanders, a reduction in 2 Sergeants, and 4 new officers, to reach a total sworn staff of 45.
- An Administrative Assistant position in Community Development was filled mid-2021 that had been held vacant since 2020. A pensionable Billing Clerk was shifted to non-pensionable. A 5th Custodian is proposed in Facilities Maintenance. The Village Links/Reserve 22 has also adjusted part time staffing levels in its budget.
- The IMRF rate in 2022 will decrease from 8.92% to 6.85%.

**VILLAGE OF GLEN ELLYN
SCHEDULE OF PROJECTED CHANGES
IN FUND BALANCE / NET POSITION**

| Fund No. Fund Description | Audited | | | Change in Fund Balance / Net Position FY2021 | Preliminary Fund Balance / Net Position 12/31/2021 | % Change |
|-------------------------------------|---|---------------------------------|-------------------------------------|---|---|---------------|
| | Fund Balance/ Net Position 12/31/2020 | Estimated Revenues FY2021 | Estimated Expenditures FY2021 | | | |
| 100 General (major) | 12,586,543 | 21,143,582 | 22,362,088 | (1,218,506) | 11,368,037 | -9.7% |
| 300 Debt Service (major) | 39,938 | 2,244,906 | 2,246,436 | (1,530) | 38,408 | -3.8% |
| 210 Motor Fuel Tax | 2,077,211 | 1,700,800 | 1,466,626 | 234,174 | 2,311,385 | 11.3% a |
| 240 Fire Services | 4,368,779 | 1,854,762 | 836,400 | 1,018,362 | 5,387,141 | 23.3% b |
| 250 Central Business District TIF | 844,218 | 522,950 | 545,870 | (22,920) | 821,298 | -2.7% |
| 260 Roosevelt Road TIF | 249,833 | 146,000 | 391,100 | (245,100) | 4,733 | -98.1% c |
| 270 Forfeiture | 62,967 | 19,150 | 171,800 | (152,650) | (89,683) | 0.0% d |
| 280 American Rescue Plan | - | 1,885,000 | - | 1,885,000 | 1,885,000 | 0.0% |
| Total Special Revenue Funds | 7,603,008 | 6,128,662 | 3,411,796 | 2,716,866 | 10,319,874 | 35.7% |
| 200 Corporate Reserve | 615,596 | 1,300 | 564,768 | (563,468) | 52,128 | -91.5% e |
| 400 Capital Projects (major) | 27,762,209 | 9,006,724 | 17,291,765 | (8,285,041) | 19,477,168 | -29.8% f |
| 450 Facilities Maintenance Reserve | 743,205 | 376,000 | 760,230 | (384,230) | 358,975 | -51.7% g |
| Total Capital Projects Funds | 29,121,010 | 9,384,024 | 18,616,763 | (9,232,739) | 19,888,271 | -31.7% |
| 500 Water & Sewer | 78,232,530 | 14,169,525 | 13,245,162 | 924,363 | 79,156,893 | 1.2% |
| 530 Parking | 10,175,333 | 9,346,223 | 9,561,100 | (214,877) | 9,960,456 | -2.1% |
| 540 Residential Solid Waste | 507,677 | 1,763,700 | 1,727,550 | 36,150 | 543,827 | 7.1% |
| 550 Village Links / Reserve 22 | 20,673,825 | 6,410,947 | 5,571,675 | 839,272 | 21,513,097 | 4.1% |
| Total Enterprise Funds | 109,589,365 | 31,690,395 | 30,105,487 | 1,584,908 | 111,174,273 | 1.4% |
| 600 Insurance | 2,342,506 | 3,331,490 | 3,753,600 | (422,110) | 1,920,396 | -18.0% h |
| 650 Equipment Services | 7,489,662 | 1,558,500 | 2,183,970 | (625,470) | 6,864,192 | -8.4% |
| Total Internal Service Funds | 9,832,168 | 4,889,990 | 5,937,570 | (1,047,580) | 8,784,588 | -10.7% |
| 900 Police Pension | 35,656,781 | 5,728,350 | 3,199,619 | 2,528,731 | 38,185,512 | 7.1% |
| ALL FUNDS | 204,428,813 | 81,209,909 | 85,879,759 | (4,669,850) | 199,758,963 | -2.3% |

Fund Balance: The difference between fund assets and fund liabilities in a governmental fund.

Net Position: The difference between fund assets and fund liabilities in a proprietary fund.

- a. The State of Illinois capital bill increased MFT revenues by an estimated 50%, beginning September 2019.
- b. A squad was budgeted to be replaced but was deferred to 2022.
- c. TIF increment will fund a portion of a hotel purchase for redevelopment.
- d. Some differences exist on the cash basis budget versus the accrual basis fund balance which are reconciled in the audit process. The Village can only spend those funds which it has received. Please refer to the cash reserve schedule.
- e. The Corporate Reserve Fund will fund a portion of a hotel purchase for redevelopment.
- f. The Village transferred bond proceeds to the Parking Fund to construct the parking garage.
- g. Improvements to the exterior of Reno Center were completed in 2021.
- h. Excess funds mitigated insurance increases to departments in 2021.

**VILLAGE OF GLEN ELLYN
SCHEDULE OF PROJECTED CHANGES
IN FUND BALANCE / NET POSITION**

| Fund No. Fund Description | Preliminary Fund Balance/ Net Position 12/31/2021 | Estimated Revenues FY 2022 | Estimated Expenditures FY 2022 | Change in Fund Balance / Net Position FY 2022 | Preliminary Fund Balance / Net Position 12/31/2022 | % Change |
|-------------------------------------|--|----------------------------------|--------------------------------------|--|---|---------------|
| 100 General | 11,368,037 | 22,002,892 | 22,002,295 | 597 | 11,368,634 | 0.0% |
| 300 Debt Service | 38,408 | 2,231,719 | 2,233,169 | (1,450) | 36,958 | -3.8% |
| 210 Motor Fuel Tax | 2,311,385 | 1,734,000 | 3,395,639 | (1,661,639) | 649,746 | -71.9% a |
| 240 Fire Services | 5,387,141 | 1,860,507 | 2,174,042 | (313,535) | 5,073,606 | -5.8% |
| 250 Central Business District TIF | 821,298 | 887,050 | 305,370 | 581,680 | 1,402,978 | 70.8% b |
| 260 Roosevelt Road TIF | 4,733 | 153,400 | 100,370 | 53,030 | 57,763 | 1120.4% c |
| 270 Forfeiture | (89,683) | - | - | - | (89,683) | 0.0% d |
| 280 American Rescue Plan | 1,885,000 | 1,885,000 | 1,400,000 | 485,000 | 2,370,000 | 25.7% |
| Total Special Revenue Funds | 10,319,874 | 6,519,957 | 7,375,421 | (855,464) | 9,464,410 | -8.3% |
| 200 Corporate Reserve | 52,128 | 100 | 17,885 | (17,785) | 34,343 | -34.1% e |
| 400 Capital Projects | 19,477,168 | 12,486,011 | 17,909,726 | (5,423,715) | 14,053,453 | -27.8% |
| 450 Facilities Maintenance Reserve | 358,975 | 376,000 | 389,200 | (13,200) | 345,775 | -3.7% |
| Total Capital Projects Funds | 19,888,271 | 12,862,111 | 18,316,811 | (5,454,700) | 14,433,571 | -27.4% |
| 500 Water & Sewer | 79,156,893 | 14,011,275 | 18,331,983 | (4,320,708) | 74,836,185 | -5.5% |
| 530 Parking | 9,960,456 | 682,623 | 502,935 | 179,688 | 10,140,144 | 1.8% |
| 540 Residential Solid Waste | 543,827 | 1,817,700 | 1,851,900 | (34,200) | 509,627 | -6.3% |
| 550 Village Links / Reserve 22 | 21,513,097 | 6,310,700 | 6,205,676 | 105,024 | 21,618,121 | 0.5% |
| Total Enterprise Funds | 111,174,273 | 22,822,298 | 26,892,494 | (4,070,196) | 107,104,077 | -3.7% |
| 600 Insurance | 1,920,396 | 3,651,575 | 3,687,395 | (35,820) | 1,884,576 | -1.9% |
| 650 Equipment Services | 6,864,192 | 1,617,800 | 1,603,540 | 14,260 | 6,878,452 | 0.2% |
| Total Internal Service Funds | 8,784,588 | 5,269,375 | 5,290,935 | (21,560) | 8,763,028 | -0.2% |
| 900 Police Pension | 38,185,512 | 4,779,050 | 2,899,825 | 1,879,225 | 40,064,737 | 4.9% |
| ALL FUNDS | 199,758,963 | 76,487,402 | 85,010,950 | (8,523,548) | 191,235,415 | -4.3% |

Fund Balance: The difference between fund assets and fund liabilities in a governmental fund.

Net Position: The difference between fund assets and fund liabilities in a proprietary fund.

a. Motor Fuel Tax funds are transferred to the Capital Projects Fund to pay for MFT eligible projects.

b. Increment is anticipated to increase in FY22, particularly due to new development.

c. The Roosevelt Road TIF will fund a redevelopment study for the hotel property.

d. Some differences exist on the cash basis budget versus the accrual basis fund balance which are reconciled in the audit process. The Village can only spend those funds which it has received. Please refer to the cash reserve schedule.

e. The Capital Projects Fund has several large capital projects in FY22, including the start of the Central Business District project.

VILLAGE OF GLEN ELLYN
PROJECTED CHANGES IN CASH RESERVES

| Fund No. Fund Description | Cash Available 1/1/2021 | Preliminary Inflow / (Outflow) FY21 | Budgeted Inflow / (Outflow) FY22 | Projected Available 12/31/2022 | Cash Reserve Policy Level | Projected Above Reserve Policy 12/31/2022 |
|--|----------------------------|--|---|--------------------------------------|------------------------------------|--|
| 100 General¹ | 10,934,779 | (1,218,506) | 597 | 9,716,870 | 6,554,000 | 3,162,870 |
| 300 Debt Service | 40,488 | (1,530) | (1,450) | 37,508 | N/A | N/A |
| 210 Motor Fuel Tax | 1,992,413 | 234,174 | (1,661,639) | 564,948 | N/A | N/A |
| 240 Fire Services | 3,919,211 | 1,018,362 | (313,535) | 4,624,038 | N/A | N/A |
| 250 Central Business District TIF | 865,008 | (22,920) | 581,680 | 1,423,768 | N/A | N/A |
| 260 Roosevelt Road TIF | 249,833 | (245,100) | 53,030 | 57,763 | N/A | N/A |
| 270 Forfeiture | 217,864 | (152,650) | - | 65,214 | N/A | N/A |
| 280 American Rescue Plan Act | - | 1,885,000 | 485,000 | 2,370,000 | N/A | N/A |
| Total Special Revenue Funds | 7,244,329 | 2,716,866 | (855,464) | 9,105,731 | N/A | N/A |
| 200 Corporate Reserve | 597,712 | (563,468) | (17,785) | 16,459 | N/A | N/A |
| 400 Capital Projects | 27,478,496 | (8,285,041) | (5,423,715) | 13,769,740 | N/A | N/A |
| 450 Facilities Maintenance Reserve | 765,931 | (384,230) | (13,200) | 368,501 | N/A | N/A |
| Total Capital Projects Funds | 28,842,139 | (9,232,739) | (5,454,700) | 14,154,700 | N/A | N/A |
| 500 Water & Sewer ² | 19,919,220 | 924,363 | (4,320,708) | 16,522,875 | 2,442,000 | 14,080,875 |
| 530 Parking ³ | 1,721,860 | (214,877) | 179,688 | 1,686,671 | 125,734 | 1,560,937 |
| 540 Residential Solid Waste ³ | 523,520 | 36,150 | (34,200) | 525,470 | 462,975 | 62,495 |
| 550 Village Links / Reserve 22 | 718,754 | 839,272 | 105,024 | 1,663,050 | 1,307,000 | 356,050 |
| Total Enterprise Funds | 22,883,354 | 1,584,908 | (4,070,196) | 20,398,066 | 4,337,709 | 16,060,357 |
| 600 Insurance | 1,716,162 | (422,110) | (35,820) | 1,258,232 | N/A | N/A |
| 650 Equipment Services | 5,373,326 | (625,470) | 14,260 | 4,762,116 | N/A | N/A |
| Total Internal Service Funds | 7,089,488 | (1,047,580) | (21,560) | 6,020,348 | N/A | N/A |
| 900 Police Pension | 35,301,521 | 2,528,731 | 1,879,225 | 39,709,477 | N/A | N/A |

Cash Reserve Policies for 2022:

| | |
|--------------------------|--|
| General Fund: | 30% of operating expenditures |
| Water & Sewer | Reserve policy level increased annually by CPI |
| Parking | 25% of operating expenses |
| Residential Solid Waste | 25% of operating expenses |
| Village Links/Reserve 22 | 25% of operating expenses |
| All Other Funds | No specific policy set. The use of the funds are 100% reserved for specific programs or functions. |

Notes:

- \$2 million of the amount over reserve policy is committed for future capital projects (parking garage, CBD street and streetscape and train station/pedestrian underpass.) Amount is anticipated to be used in 2021 in the Five Year Capital Forecast.
- Amounts over reserve policy are dedicated to capital projects. Please see the 5 year capital forecast in the Capital section of the budget.
- Amounts over reserve policy are dedicated to capital items.

**VILLAGE OF GLEN ELLYN
SUMMARY OF EXPENDITURES/EXPENSES BY DEPARTMENT**

| | 2021 | 2021 | 2021 | 2022 | \$ CHG | % CHG | \$ CHG | % CHG |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------|--------------|--------------------|---------------|
| | BUDGET | REVISED BUDGET | PROJECTION | BUDGET | FROM 2021 | FROM 2021 | FROM 2021 | FROM 2021 |
| | | | | | ORIG BUD | ORG BUD | PROJ | PROJ |
| Administration | | | | | | | | |
| General Fund | | | | | | | | |
| Village Board & Clerk | 115,249 | 115,249 | 107,390 | 103,285 | (11,964) | -10.4% | (4,105) | -3.8% |
| Village Manager's Office | 1,277,845 | 1,277,845 | 1,008,750 | 969,350 | (308,495) | -24.1% | (39,400) | -3.9% |
| Facilities Maintenance | 834,315 | 834,315 | 817,260 | 969,435 | 135,120 | 16.2% | 152,175 | 18.6% |
| Senior Services | 93,600 | 93,600 | 90,500 | 94,820 | 1,220 | 1.3% | 4,320 | 4.8% |
| History Park | 28,350 | 28,350 | 29,670 | 31,850 | 3,500 | 12.3% | 2,180 | 7.3% |
| Law | 324,605 | 324,605 | 381,830 | 333,250 | 8,645 | 2.7% | (48,580) | -12.7% |
| Economic Development | 544,580 | 2,604,580 | 2,565,522 | 543,580 | (1,000) | -0.2% | (2,021,942) | -78.8% |
| Central Business District TIF Fund | 230,370 | 528,990 | 545,870 | 305,370 | 75,000 | 32.6% | (240,500) | -44.1% |
| Roosevelt Road TIF Fund | 25,370 | 375,370 | 391,100 | 100,370 | 75,000 | 295.6% | (290,730) | -74.3% |
| Residential Solid Waste Fund | 1,713,300 | 1,713,300 | 1,727,550 | 1,851,900 | 138,600 | 8.1% | 124,350 | 7.2% |
| Facilities Maintenance Reserve Fund | 830,000 | 1,020,000 | 760,230 | 389,200 | (440,800) | -53.1% | (371,030) | -48.8% |
| Corporate Reserve Fund | 59,230 | 568,998 | 564,768 | 17,885 | (41,345) | -69.8% | (546,883) | -96.8% |
| Total Administration | 6,076,814 | 9,485,202 | 8,990,440 | 5,710,295 | (366,519) | -6.0% | (3,280,145) | -36.5% |
| Information Technology | 830,265 | 856,082 | 818,740 | 835,550 | 5,285 | 0.6% | 16,810 | 2.1% |
| Finance | | | | | | | | |
| General Fund | | | | | | | | |
| Finance - Administration | 600,590 | 600,590 | 612,666 | 735,640 | 135,050 | 22.5% | 122,974 | 20.1% |
| Finance - Cashiers Office | 339,124 | 339,124 | 315,950 | 334,195 | (4,929) | -1.5% | 18,245 | 5.8% |
| ARPA Fund | - | - | - | 1,400,000 | 1,400,000 | 0.0% | 1,400,000 | 0.0% |
| Debt Service Fund | 2,246,436 | 2,246,436 | 2,246,436 | 2,233,169 | (13,267) | -0.6% | (13,267) | -0.6% |
| Insurance Fund | 3,758,070 | 3,758,070 | 3,753,600 | 3,687,395 | (70,675) | -1.9% | (66,205) | -1.8% |
| Police Pension Fund | 2,761,725 | 2,761,725 | 3,199,619 | 2,899,825 | 138,100 | 5.0% | (299,794) | -9.4% |
| Total Finance | 9,705,945 | 9,705,945 | 10,128,271 | 11,290,224 | 1,584,279 | 16.3% | 1,161,953 | 11.5% |
| Community Development | | | | | | | | |
| General Fund | | | | | | | | |
| Planning | 591,200 | 591,200 | 561,050 | 636,900 | 45,700 | 7.7% | 75,850 | 13.5% |
| Building | 1,404,900 | 1,404,900 | 1,379,925 | 1,518,500 | 113,600 | 8.1% | 138,575 | 10.0% |
| Total Community Development | 1,996,100 | 1,996,100 | 1,940,975 | 2,155,400 | 159,300 | 8.0% | 214,425 | 11.0% |
| Police | | | | | | | | |
| General Fund | | | | | | | | |
| Police Administration | 1,360,350 | 1,360,350 | 1,336,900 | 1,538,056 | 177,706 | 13.1% | 201,156 | 15.0% |
| Police Operations | 7,118,548 | 7,118,548 | 7,068,650 | 7,588,736 | 470,188 | 6.6% | 520,086 | 7.4% |
| Police Investigations | 1,322,320 | 1,322,320 | 1,310,250 | 1,421,920 | 99,600 | 7.5% | 111,670 | 8.5% |
| Fofeiture Fund | 136,000 | 168,475 | 171,800 | - | (136,000) | -100.0% | (171,800) | -100.0% |
| Total Police | 9,937,218 | 9,969,693 | 9,887,600 | 10,548,712 | 611,494 | 6.2% | 661,112 | 6.7% |
| Fire/EMS | | | | | | | | |
| General Fund | | | | | | | | |
| Fire | 343,980 | 343,980 | 349,550 | 356,510 | 12,530 | 3.6% | 6,960 | 2.0% |
| EMS | 514,800 | 514,800 | 602,000 | 562,500 | 47,700 | 9.3% | (39,500) | -6.6% |
| Fire Services Fund | 891,450 | 1,112,716 | 836,400 | 2,174,042 | 1,282,592 | 143.9% | 1,337,642 | 159.9% |
| Total Fire/EMS | 1,750,230 | 1,971,496 | 1,787,950 | 3,093,052 | 1,342,822 | 76.7% | 1,305,102 | 73.0% |
| Public Works | | | | | | | | |
| General Fund | | | | | | | | |
| Administration | 884,105 | 884,105 | 728,720 | 859,067 | (25,038) | -2.8% | 130,347 | 17.9% |
| Streets | 1,303,735 | 1,303,735 | 1,320,309 | 1,418,410 | 114,675 | 8.8% | 98,101 | 7.4% |
| Forestry | 963,825 | 963,825 | 956,456 | 1,150,741 | 186,916 | 19.4% | 194,285 | 20.3% |
| Parking Fund | 4,928,135 | 9,577,117 | 9,561,100 | 502,935 | (4,425,200) | -89.8% | (9,058,165) | -94.7% |
| Water & Sewer Fund | 17,364,967 | 18,277,845 | 13,245,162 | 18,331,983 | 967,016 | 5.6% | 5,086,821 | 38.4% |
| Equipment Services Fund | 2,556,380 | 2,633,660 | 2,183,970 | 1,603,540 | (952,840) | -37.3% | (580,430) | -26.6% |
| Capital Projects Fund | 14,852,784 | 17,242,373 | 17,291,765 | 17,909,726 | 3,056,942 | 20.6% | 617,961 | 3.6% |
| Motor Fuel Tax Fund | 1,338,750 | 1,470,016 | 1,466,626 | 3,395,639 | 2,056,889 | 153.6% | 1,929,013 | 131.5% |
| Total Public Works | 44,192,681 | 52,352,676 | 46,754,108 | 45,172,041 | 979,360 | 2.2% | (1,582,067) | -3.4% |
| Village Links/Reserve 22 | 5,810,300 | 5,810,300 | 5,571,675 | 6,205,676 | 395,376 | 6.8% | 634,001 | 11.4% |
| GRAND TOTAL | 80,299,553 | 92,147,494 | 85,879,759 | 85,010,950 | 4,711,397 | 5.9% | (868,809) | -1.0% |

EXHIBIT C
VILLAGE OF GLEN ELLYN
FISCAL YEAR 2022 BUDGET
FIVE YEAR HISTORY OF JOB CLASSIFICATIONS

| <u>Classification</u> | <u>Status</u> | <u>Salary Range</u> | <u>FY 18 Budgeted Employees</u> | <u>FY 19 Budgeted Employees</u> | <u>FY 20 Budgeted Employees</u> | <u>FY 21 Budgeted Employees</u> | <u>FY 22 Budgeted Employees</u> |
|--|---------------|---------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Village Manager's Office | | | | | | | |
| Village Manager | FT | Z | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Village Manager | FT | V | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Manager | FT | N | - | - | - | - | 1.00 |
| Communications Coordinator | PT | N | 0.70 | 0.70 | 0.70 | 0.70 | 1.00 |
| Economic Development Coord. | PT | J | 0.75 | 0.75 | 1.00 | 0.75 | 0.75 |
| Executive Assistant/Deputy Clerk | PT | H | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Generalist | PT | G | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 |
| Administrative Assistant II | PT | F | 0.45 | 0.70 | 0.70 | 0.70 | - |
| Administrative Clerk II | PT | B | 1.00 | - | - | - | - |
| Webmaster/Social Media Specialist | PT | B | 0.50 | - | - | - | - |
| Administrative Intern | PT | N/A | 0.50 | 0.50 | 0.50 | 0.50 | - |
| Multi-Media Intern | PT | N/A | 0.40 | 0.05 | - | - | - |
| Subtotal Village Manager's Office | | | 7.60 | 6.40 | 6.60 | 6.35 | 6.45 |
| Information Technology | | | | | | | |
| Information Technology Director | FT | U | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Systems Engineer | FT | Q | - | 1.00 | 1.00 | 1.00 | 1.00 |
| PC Technician | PT | G | - | - | - | - | 0.75 |
| Municipal Producer | PT | E | - | 0.13 | 0.45 | 0.45 | - |
| Multimedia Intern | PT | N/A | 0.40 | - | - | - | - |
| Subtotal Information Technology | | | 1.40 | 2.13 | 2.45 | 2.45 | 2.75 |
| Law Department | | | | | | | |
| Village Attorney | FT | Z | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Subtotal Law Department | | | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Services | | | | | | | |
| Senior Services Coordinator | PT | H | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| Subtotal Senior Services | | | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| Facilities Maintenance | | | | | | | |
| Facilities Manager | FT | N | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Facilities Leadman | FT | I | - | - | - | - | 1.00 |
| Maintenance Worker I | FT | E | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Maintenance Worker II | PT | F | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Custodian II | PT | A | 0.75 | 0.75 | 0.75 | 1.50 | 2.10 |
| Custodian III | PT | A | 2.10 | 2.55 | 2.55 | 2.10 | 2.15 |
| Subtotal Facilities Maintenance | | | 5.33 | 5.78 | 5.78 | 6.08 | 7.73 |

**VILLAGE OF GLEN ELLYN
FISCAL YEAR 2022 BUDGET
FIVE YEAR HISTORY OF JOB CLASSIFICATIONS**

| <u>Classification</u> | <u>Status</u> | <u>Salary Range</u> | <u>FY 18 Budgeted Employees</u> | <u>FY 19 Budgeted Employees</u> | <u>FY 20 Budgeted Employees</u> | <u>FY 21 Budgeted Employees</u> | <u>FY 22 Budgeted Employees</u> |
|--|---------------|---------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Finance | | | | | | | |
| Finance Director | FT | V | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Finance Director | FT | P | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accounts Manager | FT | J | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Staff Accountant | FT | J | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Payroll & Accounting Specialist | FT | I | 1.00 | - | - | - | - |
| Payroll Specialist | FT | I | - | 1.00 | 1.00 | - | 1.00 |
| Business Office Coordinator | PT | F | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| Accounts Payable Coordinator | PT | F | 0.60 | - | - | - | - |
| Accounts Payable Coordinator | PT | D | - | 0.50 | 0.60 | 0.60 | 0.60 |
| Accounts Receivable Specialist | PT | D | 1.92 | 1.92 | 1.92 | 1.92 | 1.92 |
| Billing Specialist II | PT | D | - | - | 0.75 | 0.75 | - |
| Billing Specialist | PT | D | 1.80 | 1.80 | 0.96 | 0.96 | 1.80 |
| Water Meter Readers | PT | N/A | 1.00 | 1.00 | - | - | - |
| Subtotal Finance | | | 9.92 | 10.82 | 9.83 | 8.83 | 9.92 |
| Community Development | | | | | | | |
| Community Director | FT | V | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Building & Zoning Official | FT | R | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Civil Engineer | FT | Q | - | 1.00 | 1.00 | 1.00 | - |
| Senior Building Inspector | FT | N | - | - | 1.00 | - | - |
| Inspection Manager | FT | M | - | - | - | 1.00 | 1.00 |
| Planning Manager | FT | M | - | - | - | 1.00 | 1.00 |
| Planner with AICP Cert | FT | K | - | - | - | 1.00 | - |
| Stormwater Engineer | PT | K | 0.75 | - | - | - | - |
| Planner | FT | K | 1.00 | 2.00 | 2.00 | - | 1.00 |
| Plan Examiner | FT | J | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Building Inspector | FT | J | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 |
| Fire/Property Inspector | FT | J | - | - | - | - | 1.00 |
| Permit Coordinator | FT | I | - | - | - | 1.00 | 1.00 |
| Associate Planner | FT | H | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Inspector | PT | G | - | 1.00 | 1.00 | 1.00 | 0.48 |
| Administrative Secretary | FT | F | 1.00 | 1.00 | - | - | - |
| Administrative Assistant II | FT | F | - | - | 1.00 | 1.00 | 1.00 |
| Administrative Assistant I | PT | D | 1.00 | 1.00 | - | - | - |
| Permit Clerk | FT | D | - | 1.00 | 1.00 | 1.00 | 2.00 |
| Permit Clerk | PT | D | 1.88 | 1.00 | 1.20 | 0.70 | 0.70 |
| Administrative Clerk II | PT | B | - | - | 0.48 | - | 0.48 |
| Property Site Inspector | PT | B | 0.50 | 0.50 | 0.50 | 0.50 | - |
| Planning Intern | PT | N/A | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Subtotal Planning & Development | | | 12.63 | 15.00 | 15.68 | 14.70 | 15.16 |

**VILLAGE OF GLEN ELLYN
FISCAL YEAR 2022 BUDGET
FIVE YEAR HISTORY OF JOB CLASSIFICATIONS**

| <u>Classification</u> | <u>Status</u> | <u>Salary Range</u> | <u>FY 18 Budgeted Employees</u> | <u>FY 19 Budgeted Employees</u> | <u>FY 20 Budgeted Employees</u> | <u>FY 21 Budgeted Employees</u> | <u>FY 22 Budgeted Employees</u> |
|-----------------------------|---------------|-------------------------|---|---|---|---|---|
| Police | | | | | | | |
| Police Chief | FT | V | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Chief | FT | T | 1.00 | - | - | - | - |
| Deputy Chief | FT | T | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Commander | FT | S | - | - | - | - | 3.00 |
| Police Sergeant | FT | Q | 7.00 | 8.00 | 8.00 | 8.00 | 6.00 |
| Police Officer | FT | Contract | 30.00 | 29.00 | 30.00 | 30.00 | 34.00 |
| Records Supervisor/Tech | FT | L | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Program Coordinator | FT | K | - | 1.00 | 1.00 | - | 1.00 |
| Property Officer | FT | G | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant II | PT | F | 0.60 | 0.60 | 0.60 | 0.60 | 1.20 |
| Community Service Officer | FT | E | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Community Service Officer | PT | E | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 |
| Investigative Aide | PT | G | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| Records Clerk | FT | D | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Records Clerk | PT | D | 2.75 | 2.75 | 2.75 | 2.75 | 2.75 |
| Community Service Officer | PT | E | - | - | 0.45 | 0.45 | 0.45 |
| | | | 52.85 | 52.85 | 53.85 | 52.85 | 59.45 |
| Fire/EMS | | | | | | | |
| Administrative Clerk II | PT | B | 0.50 | 0.50 | - | - | - |
| Subtotal Fire/EMS | | | 0.50 | 0.50 | - | - | - |

**VILLAGE OF GLEN ELLYN
FISCAL YEAR 2022 BUDGET
FIVE YEAR HISTORY OF JOB CLASSIFICATIONS**

| <u>Classification</u> | <u>Status</u> | <u>Salary Range</u> | <u>FY 18 Budgeted Employees</u> | <u>FY 19 Budgeted Employees</u> | <u>FY 20 Budgeted Employees</u> | <u>FY 21 Budgeted Employees</u> | <u>FY 22 Budgeted Employees</u> |
|--|---------------|-------------------------|---|---|---|---|---|
| Public Works | | | | | | | |
| Administration & Engineering Division | | | | | | | |
| Public Works Director | FT | V | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Public Works Director | FT | S | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Registered Professional Engineer | FT | T | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Civil Engineer II | FT | P | - | - | - | - | 1.00 |
| Civil Engineer | FT | O | 1.00 | 1.00 | 1.00 | 1.00 | - |
| Senior Civil Engineer | FT | Q | 1.00 | 1.00 | 1.00 | 2.00 | 1.00 |
| PT Engineer | PT | K | 0.46 | 0.46 | 0.46 | 0.46 | - |
| Utilities Inspector | FT | J | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Engineering Intern | PT | N/A | 0.21 | 0.21 | - | - | - |
| Administrative Assistant II | FT | F | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant II | PT | F | - | 0.25 | - | - | - |
| Administrative Assistant I | FT | D | - | - | 1.00 | 1.00 | 1.00 |
| Administrative Assistant I | PT | D | - | 0.46 | - | - | - |
| Subtotal Administration & Engineering | | | 7.67 | 8.38 | 8.46 | 9.46 | 8.00 |
| Operations Division (Utilities, Streets/Forestry) | | | | | | | |
| Streets/Forestry Superintendent | FT | N | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Utilities Superintendent | FT | N | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Plant Operator | FT | L | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Forester | FT | L | - | - | - | - | 1.00 |
| Customer Service Worker | FT | G | 1.00 | 1.00 | 1.00 | 1.00 | - |
| Crew Leader II | FT | J | 1.00 | 3.00 | 4.00 | 4.00 | 2.00 |
| Crew Leader I | FT | I | 3.00 | - | - | - | 2.00 |
| Water Plant Operator I | FT | I | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Maintenance Worker III | FT | G | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Maintenance Worker II | FT | F | 3.00 | 4.00 | 4.00 | 4.00 | 5.00 |
| Maintenance Worker I | FT/PT | E | 7.40 | 6.40 | 5.40 | 5.40 | 5.40 |
| Seasonal Staff | PT | N/A | 3.57 | 3.57 | 3.57 | 3.57 | 3.57 |
| Subtotal Operations Division | | | 23.97 | 22.97 | 23.97 | 23.97 | 24.97 |
| Equipment Services Division | | | | | | | |
| Equipment Services Superintendent | FT | N | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Equipment Mechanic III | FT | K | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Equipment Mechanic II | FT | J | 2.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Fleet Assistant | PT | E | 0.40 | 0.40 | 0.48 | 0.48 | 0.48 |
| Subtotal Equipment Services Division | | | 3.40 | 3.40 | 3.48 | 3.48 | 4.48 |

**VILLAGE OF GLEN ELLYN
FISCAL YEAR 2022 BUDGET
FIVE YEAR HISTORY OF JOB CLASSIFICATIONS**

| <u>Classification</u> | <u>Status</u> | <u>Salary Range</u> | <u>FY 18 Budgeted Employees</u> | <u>FY 19 Budgeted Employees</u> | <u>FY 20 Budgeted Employees</u> | <u>FY 21 Budgeted Employees</u> | <u>FY 22 Budgeted Employees</u> |
|---|---------------|---------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Village Links/Reserve 22 | | | | | | | |
| Administration | | | | | | | |
| General Manager | FT | S | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Marketing Strategist | PT | H | - | 0.45 | 0.60 | 0.60 | 0.60 |
| Marketing Coordinator | PT | E | 0.45 | - | - | - | - |
| Subtotal Administration Division | | | 1.45 | 1.45 | 1.60 | 1.60 | 1.60 |
| Grounds | | | | | | | |
| Golf Course Superintendent | FT | O | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Golf Course Superintendent | FT | I | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Grounds Supervisor I | FT | B | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Grounds Worker I | FT | A | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Sr. Golf & Grounds Worker II | PT | AK | - | - | - | - | 5.00 |
| Grounds Supervisor II | PT | AH | 0.50 | 0.50 | 0.50 | 0.50 | - |
| Grounds Worker II | PT | AD | 0.10 | 0.10 | 0.10 | 0.10 | - |
| Senior Grounds Technician II | PT | AF | 1.30 | 1.30 | 1.30 | 1.30 | - |
| Grounds Technician II | PT | AF | 1.90 | 1.90 | 1.90 | 1.90 | - |
| Specialized Laborer II | PT | AE | 2.50 | 2.50 | 2.50 | 2.50 | - |
| Golf & Grounds Worker III | PT | AH | - | - | - | - | 4.20 |
| Grounds Worker III | PT | AD | 0.50 | 0.50 | 0.50 | 0.50 | - |
| Specialized Laborer III | PT | AE | 2.40 | 2.40 | 2.40 | 2.40 | - |
| Subtotal Grounds Division | | | 14.20 | 14.20 | 14.20 | 14.20 | 14.20 |
| Golf | | | | | | | |
| Director of Golf | FT | M | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Head Golf Professional | FT | I | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Golf Professional II | PT | A | 3.20 | 3.20 | 3.20 | 3.20 | 3.20 |
| Golf Service Supervisor II | FT | C | - | - | - | - | 1.00 |
| Golf Service Supervisor II | PT | AI | 0.60 | 1.00 | 1.00 | 1.00 | 1.00 |
| Golf Service Supervisor III | PT | AI | 0.40 | 0.60 | 0.60 | 0.60 | 0.60 |
| Housekeeping III | PT | AG | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |
| Cashier III | PT | AB | 2.10 | 0.40 | 0.40 | 0.40 | 0.40 |
| Starter/Ranger III | PT | AB | 2.40 | 2.10 | 2.10 | 2.10 | 2.10 |
| Outside Services Attendant III | PT | AB | 1.80 | 2.40 | 2.40 | 2.40 | 2.40 |
| Seasonal Staff | PT | N/A | - | 1.80 | 1.80 | 1.80 | 1.80 |
| Subtotal Golf Division | | | 12.90 | 13.90 | 13.90 | 13.90 | 14.90 |

**VILLAGE OF GLEN ELLYN
FISCAL YEAR 2022 BUDGET
FIVE YEAR HISTORY OF JOB CLASSIFICATIONS**

| <u>Classification</u> | <u>Status</u> | <u>Salary Range</u> | <u>FY 18 Budgeted Employees</u> | <u>FY 19 Budgeted Employees</u> | <u>FY 20 Budgeted Employees</u> | <u>FY 21 Budgeted Employees</u> | <u>FY 22 Budgeted Employees</u> |
|---|---------------|---------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Reserve 22 | | | | | | | |
| Food & Beverage Director | FT | L | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Executive Chef | FT | H | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Restaurant Manager | FT | C | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Event Planning & Sales Coordinator | FT | AL | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Sous Chef | FT | C | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Wedding Planner | PT | AK | - | 0.10 | 0.10 | 0.10 | 0.10 |
| Lead Cook II | PT | AK | - | - | - | - | 3.00 |
| Supervisor II | PT | AI | 1.90 | 1.90 | 1.90 | 1.90 | 1.90 |
| Kitchen Coordinator II | PT | AI | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 |
| Cook II | PT | AH | 5.00 | 5.00 | 5.00 | 5.00 | 2.00 |
| Busser II | PT | AB | 1.70 | 1.70 | 1.70 | 1.70 | 1.70 |
| Dishwasher II | PT | AF | 1.30 | 1.30 | 1.30 | 1.30 | 1.30 |
| Lead Server II | PT | AB | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |
| Server II | PT | AA | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Bartender II | PT | AA | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Banquet Captain II | PT | AI | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |
| Banquet Server II | PT | AA | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Banquet Bartender II | PT | AA | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Concession Worker II | PT | AB | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Supervisor III | PT | AI | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Lead Cook III | PT | AK | - | - | - | - | 1.00 |
| Cook III | PT | AH | 2.40 | 2.40 | 2.40 | 2.40 | 1.40 |
| Dishwasher III | PT | AF | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Busser III | PT | AB | 5.10 | 5.10 | 5.10 | 5.10 | 5.10 |
| Host III | PT | AE | 2.10 | 2.10 | 2.10 | 2.10 | 2.10 |
| Lead Server III | PT | AB | - | - | - | - | - |
| Server III | PT | AA | 2.90 | 2.90 | 2.90 | 2.90 | 2.90 |
| Bartender III | PT | AA | 2.20 | 2.20 | 2.20 | 2.20 | 2.20 |
| Concession Worker III | PT | AB | 1.30 | 1.30 | 1.30 | 1.30 | 1.30 |
| Valet III | PT | AE | - | 0.10 | 0.10 | 0.10 | 0.10 |
| Subtotal Reserve 22 Division | | | 36.20 | 37.50 | 37.50 | 37.50 | 37.50 |
| Total Full-Time Equivalent Positions | | | 191.62 | 196.88 | 198.89 | 196.97 | 208.71 |

Note: The budget includes phasing in several positions outlined above. The following positions have been budgeted to have a start date later than January 1: Communications Coordinator (Feb 1); Executive Assistant (March 1); HR Manager (March 1), Maintenance Worker (March 1), Custodian (March 1), Police Officer (May 1). Several positions are included in the budget, but are targeted to be filled on July 1 after a review with the Village Board including Police Department Administrative Assistant, Police Program Coordinator, and two Police Officers.

**VILLAGE OF GLEN ELLYN
2022 SALARY TABLE**

2022 SALARY TABLE ADJUSTMENT = 1.4%

| Range | Annualized 2022 | | | Hourly 2022 | | |
|-------|-----------------|------------|------------|-------------|----------|----------|
| | Min | Mid | Max | | | |
| AA | \$ 14,976 | \$ 19,344 | \$ 24,960 | \$ 7.20 | \$ 9.30 | \$ 12.00 |
| AB | \$ 24,960 | \$ 24,960 | \$ 24,960 | \$ 12.00 | \$ 12.00 | \$ 12.00 |
| AC | \$ 24,960 | \$ 24,960 | \$ 24,960 | \$ 12.00 | \$ 12.00 | \$ 12.00 |
| AD | \$ 24,960 | \$ 24,960 | \$ 24,960 | \$ 12.00 | \$ 12.00 | \$ 12.00 |
| AE | \$ 24,960 | \$ 28,853 | \$ 32,745 | \$ 12.00 | \$ 13.87 | \$ 15.74 |
| AF | \$ 24,960 | \$ 29,267 | \$ 33,573 | \$ 12.00 | \$ 14.07 | \$ 16.14 |
| AG | \$ 24,960 | \$ 30,665 | \$ 36,371 | \$ 12.00 | \$ 14.74 | \$ 17.49 |
| AH | \$ 25,180 | \$ 31,469 | \$ 39,303 | \$ 12.11 | \$ 15.13 | \$ 18.90 |
| AI | \$ 28,537 | \$ 36,391 | \$ 42,795 | \$ 13.72 | \$ 17.50 | \$ 20.57 |
| AJ | \$ 29,393 | \$ 37,482 | \$ 44,079 | \$ 14.13 | \$ 18.02 | \$ 21.19 |
| AK | \$ 31,738 | \$ 40,934 | \$ 48,077 | \$ 15.26 | \$ 19.68 | \$ 23.11 |
| AL | \$ 33,573 | \$ 43,080 | \$ 50,875 | \$ 16.14 | \$ 20.71 | \$ 24.46 |
| A | \$ 38,408 | \$ 48,377 | \$ 58,323 | \$ 18.47 | \$ 23.26 | \$ 28.04 |
| B | \$ 40,284 | \$ 50,773 | \$ 61,240 | \$ 19.37 | \$ 24.41 | \$ 29.44 |
| C | \$ 42,318 | \$ 53,350 | \$ 64,382 | \$ 20.35 | \$ 25.65 | \$ 30.95 |
| D | \$ 44,421 | \$ 55,972 | \$ 67,524 | \$ 21.36 | \$ 26.91 | \$ 32.46 |
| E | \$ 46,659 | \$ 58,821 | \$ 70,983 | \$ 22.43 | \$ 28.28 | \$ 34.13 |
| F | \$ 49,010 | \$ 61,782 | \$ 74,554 | \$ 23.56 | \$ 29.70 | \$ 35.84 |
| G | \$ 51,496 | \$ 64,879 | \$ 78,262 | \$ 24.76 | \$ 31.19 | \$ 37.63 |
| H | \$ 54,073 | \$ 68,134 | \$ 82,173 | \$ 26.00 | \$ 32.76 | \$ 39.51 |
| I | \$ 56,764 | \$ 71,548 | \$ 86,310 | \$ 27.29 | \$ 34.40 | \$ 41.49 |
| J | \$ 59,567 | \$ 75,074 | \$ 90,582 | \$ 28.64 | \$ 36.09 | \$ 43.55 |
| K | \$ 62,573 | \$ 78,872 | \$ 95,171 | \$ 30.08 | \$ 37.92 | \$ 45.76 |
| L | \$ 65,738 | \$ 82,806 | \$ 99,873 | \$ 31.60 | \$ 39.81 | \$ 48.02 |
| PO | \$ 66,093 | \$ 84,763 | \$ 103,432 | \$ 32.22 | \$ 41.32 | \$ 50.42 |
| M | \$ 68,971 | \$ 86,897 | \$ 104,801 | \$ 33.16 | \$ 41.78 | \$ 50.39 |
| N | \$ 72,430 | \$ 91,238 | \$ 110,046 | \$ 34.82 | \$ 43.86 | \$ 52.91 |
| O | \$ 76,137 | \$ 95,962 | \$ 115,788 | \$ 36.60 | \$ 46.14 | \$ 55.67 |
| P | \$ 79,935 | \$ 100,710 | \$ 121,484 | \$ 38.43 | \$ 48.42 | \$ 58.41 |
| Q | \$ 83,846 | \$ 105,638 | \$ 127,430 | \$ 40.31 | \$ 50.79 | \$ 61.26 |
| R | \$ 88,118 | \$ 111,041 | \$ 133,940 | \$ 42.36 | \$ 53.38 | \$ 64.39 |
| S | \$ 92,504 | \$ 116,579 | \$ 140,632 | \$ 44.47 | \$ 56.05 | \$ 67.61 |
| T | \$ 97,093 | \$ 122,344 | \$ 147,572 | \$ 46.68 | \$ 58.82 | \$ 70.95 |
| U | \$ 101,998 | \$ 128,538 | \$ 155,077 | \$ 49.04 | \$ 61.80 | \$ 74.56 |
| V | \$ 107,039 | \$ 134,867 | \$ 162,695 | \$ 51.46 | \$ 64.84 | \$ 78.22 |
| W | \$ 112,397 | \$ 141,626 | \$ 170,856 | \$ 54.04 | \$ 68.09 | \$ 82.14 |
| X | \$ 118,026 | \$ 148,702 | \$ 179,378 | \$ 56.74 | \$ 71.49 | \$ 86.24 |
| Z | \$ 130,097 | \$ 163,939 | \$ 197,757 | \$ 62.55 | \$ 78.82 | \$ 95.08 |

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Police Officers / F.O.P. Contract. The current contract expires October 31, 2022. The budget includes a budgeted rate increase of 2.25% effective November 1, 2021 to October 31, 2022. Actual rates are based upon the negotiated contract.